

Iowa College Student Aid Commission

Student and Faculty Ethnic Diversity Report

March 2011



Iowa College Student Aid Commission Student and Faculty Ethnic Diversity Report March 2011

Executive Summary

The Iowa College Student Aid Commission annual Student and Faculty Ethnic Diversity Report summarizes trends in representation by minority students and faculty at Iowa colleges and universities. The report has been published each year since 1992 and is provided to the Governor and General Assembly of Iowa as directed by Iowa Code §261.25 (Minority Student And Faculty Information, 2010). The report is based on an annual survey of Iowa college and university officials conducted in the fall. The Commission and staff are grateful for the assistance of college and university staff who contribute the information compiled for this report.

Results of the Ethnic Diversity Survey for the fall of 2010 include the following:

- Some 27,442 minority students were enrolled at Iowa colleges and universities.
- Like enrollment overall, enrollment of racial and ethnic minority students in Iowa's colleges and universities has expanded steadily since 1992, when the Ethnic Diversity Survey was first conducted. In the nearly twenty years between fall 1992 and fall 2010, enrollment of racial and ethnic minority students in Iowa's colleges and universities grew 182%.
- In the fall of 2010, racial and ethnic minorities represented 11.3% of total enrollment in Iowa's colleges and universities.
- Iowa residents represented 64% of minority enrollment.
- Minority enrollment represents between 9% and 12% of total enrollment in all institutional sectors, including Regent Universities, private non-profit four-year colleges and universities, private for-profit four-year colleges and universities, and community colleges.
- Among Iowa-resident students enrolled at Iowa colleges and universities, 78% are white, non-Hispanic.
- Of Iowa resident minority students, 9.0% were awarded an Iowa Grant, Iowa Tuition Grant, or Iowa Vocational-Technical Tuition Grant.
- Minority faculty represent 9% of all faculty at Iowa's postsecondary institutions.

With the fall 2010 survey, the Commission survey form implemented new race and ethnicity categories consistent with U.S. Department of Education guidelines for reporting race and ethnicity. Some apparent trends reported in the March 2011 report partly reflect shifts in methods of counting students and faculty by race/ethnicity. Methods for collecting the data in this report are described under Report Background. Detailed data tables are attached.

*March 2011
Student and Faculty Ethnic Diversity Report
Iowa College Student Aid Commission*

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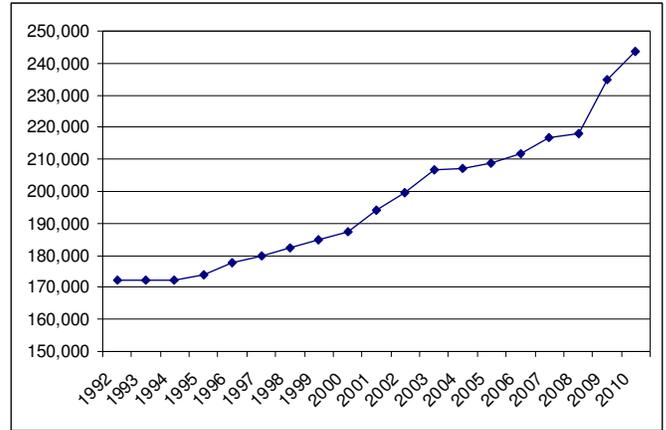
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Postsecondary Enrollment 1992 - 2010

Total Enrollment in Iowa Colleges and Universities

In the fall of 2010, a total of 243,738 full- and part-time, graduate and undergraduate students were enrolled in Iowa postsecondary institutions, including Regent universities, private non-profit four-year colleges and universities, private for-profit four-year colleges and universities, community colleges, and private non-profit two-year colleges. Note that this figure represents enrollment at Iowa degree-granting institutions, which annually report student ethnic diversity data to the Iowa College Student Aid Commission.

Total enrollment in Iowa's colleges and universities has increased steadily almost since the beginning of the period during which the annual Ethnic Diversity Report has been prepared. In the fall of 1992, the first year of the Ethnic Diversity Report, full- and part-time enrollment in Iowa was 172,435. Between 1992 and 2010, total enrollment expanded 41%.

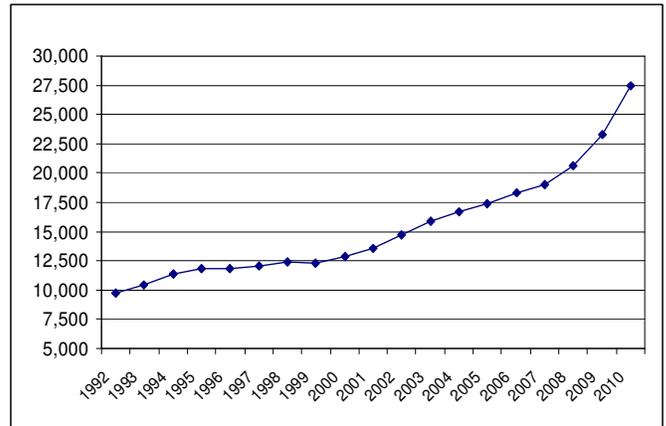


Source: Iowa College Enrollment Report and Iowa College Student Aid Commission Report of Ethnic Diversity. Total enrollments include full- and part-time undergraduate, graduate, and professional students.

Enrollment by Students from Racial and Ethnic Minority Population Groups

Like enrollment overall, the enrollment of racial and ethnic minority students in Iowa's colleges and universities has also increased since 1992. In 1992, Iowa colleges and universities enrolled 9,744 students from racial or ethnic minority groups; in the fall of 2010, this figure was 27,442—an increase of 182%.

Trends in minority postsecondary education enrollments parallel trends in state demographics more generally. Between 1992 and 2009, the percentage of Iowans whose race and ethnicity was other than white non-Hispanic increased from 4.4% to 10.1% (U.S. Census Bureau). In the years between 1992 and 2009, the total population of Iowa increased by slightly more than 200,000—from 2.8 million to more than 3 million. Over the same period, Iowa's ethnic minority population grew by 181,000, accounting for 90% of the state's population expansion during those years.

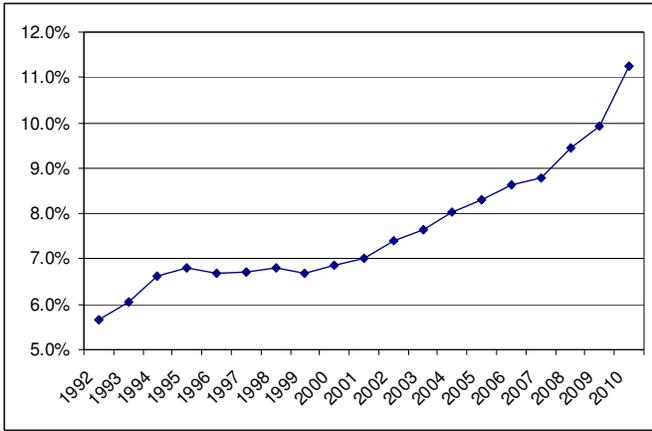


Enrollments include full- and part-time undergraduate, graduate, and professional students.

Percentage Minority Enrollment by Institutional Sector – Fall 2009 and 2010

	Minority Enrollments as a Percent of Total Enrollments		Percent of Minority Students who are Resident Iowans	
	2009	2010	2009	2010
Regent Universities	9.2%	9.5%	59.4%	58.3%
Private Non-Profit 4-Year	10.3%	11.6%	34.8%	37.7%
Community Colleges	10.2%	12.3%	89.3%	85.2%
Private For-Profit 4-Year	13.4%	9.1%	75.8%	47.2%

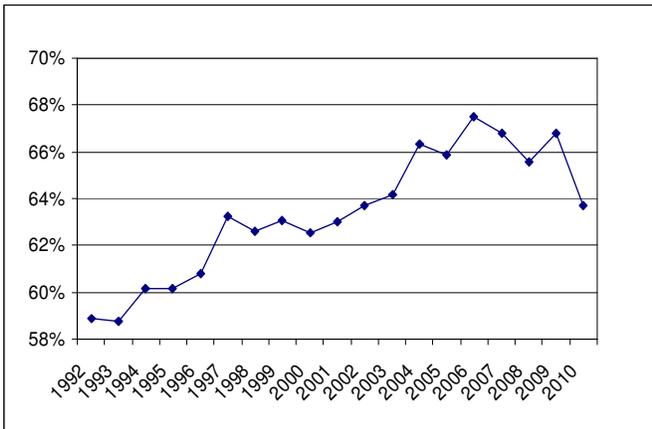
**Minority Enrollment as a Percentage of Total Enrollment in Iowa Colleges and Universities:
Percent of Total Enrollments 1992-2010**



Enrollments include full- and part-time undergraduate, graduate, and professional students.

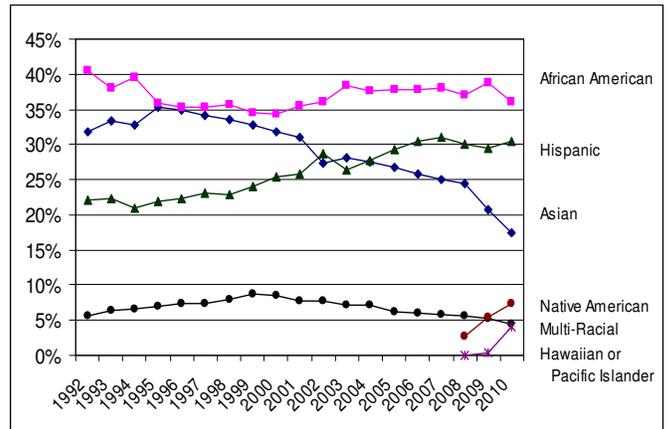
In the fall of 2010, racial and ethnic minorities represented 11.3% of total enrollment in Iowa's colleges and universities. Between 1992 and 2010, total enrollment in the Iowa colleges and universities represented in this report increased by 71,303 students, from 172,435 to 243,738; and the percentage of total enrollment represented by racial and ethnic minorities in Iowa's colleges and universities expanded from 5.7% to 11.3%. Increases in minority enrollments between 1992 and 2010, then, far outpaced overall enrollment growth: between 1992 and 2010, total enrollment grew by 41%, and enrollment of racial and ethnic minority students grew 182%. As a percentage of total enrollment, minority enrollment was level at just under 7% for the entire latter half of the 1990s; in 2000, it began a steady increase which has continued through 2010.

Iowa-Resident Minority Students at Iowa Colleges and Universities: Percent of Total Minority Students 1992-2010



Enrollments include full- and part-time undergraduate, graduate, and professional students.

Iowa-Resident Minority Students by Population Group: 1992-2010



Enrollments include full- and part-time undergraduate, graduate, and professional students.

In 2010, Iowa residents represented 63.7% of minority enrollment in all institutional sectors. This percentage was slightly lower in 1992, when 58.9% of the racial and ethnic minority students at Iowa's colleges and universities were residents of Iowa. Even as enrollment by racial and ethnic minority students in Iowa's colleges and universities has increased, then, residents of Iowa have come to represent a growing share of these enrollments. Between 2009 and 2010, this percentage fell slightly, however.

Rates of minority student enrollment are generally comparable among the different types of institution represented in this report. Among all sectors of degree-granting institutions, minority enrollment represents between about 9% and 13% of total enrollment.

Iowa Resident Enrollment by Race/Ethnicity – Fall 2010

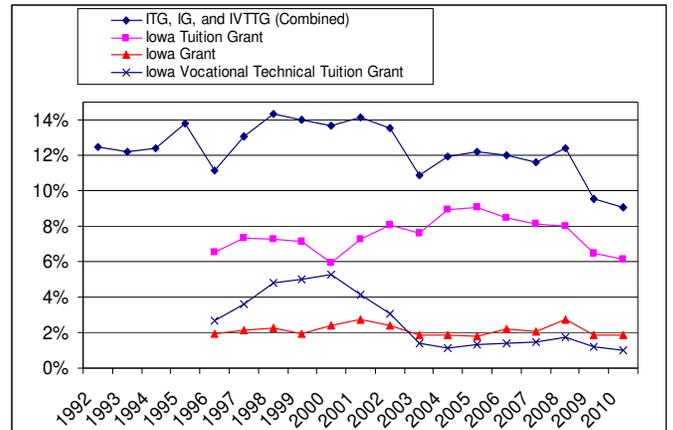
Asian	3,208	2%
Black/African American	6,637	4%
Hispanic	5,586	3%
Native American	822	0%
Native Hawaiian or Other Pacific Islander	756	0%
Two or More Races	1,368	1%
White	141,766	78%
Race/Ethnicity Unknown	22077	12%
Non-Resident Alien	86	0%
Total	182,306	100%

Iowa residents only. Includes full-time, part-time, undergraduate and graduate students.

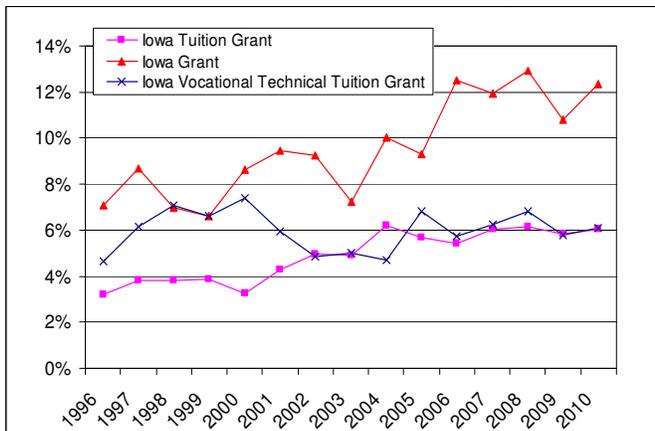
Minority Participation in State-Appropriated Student Financial Aid Programs

For the Ethnic Diversity Report, Iowa institutions also report the number of racial and ethnic minority students who receive state aid through any of three key grant programs: Iowa Grants, Iowa Tuition Grants, and Iowa Vocational-Technical Tuition Grants. These programs target assistance to students attending different types of institutions. Iowa Tuition Grants are awarded to Iowa residents attending Iowa independent four-year institutions; Iowa Vocational-Technical Tuition Grants assist Iowa residents in vocational, technical, or career programs at Iowa community colleges. The Iowa Grant is available to assist Iowa residents attending any accredited public or private college or university in Iowa.

Percent of Minority Students Receiving State Grants



Percent of Grants Awarded to Minority Students



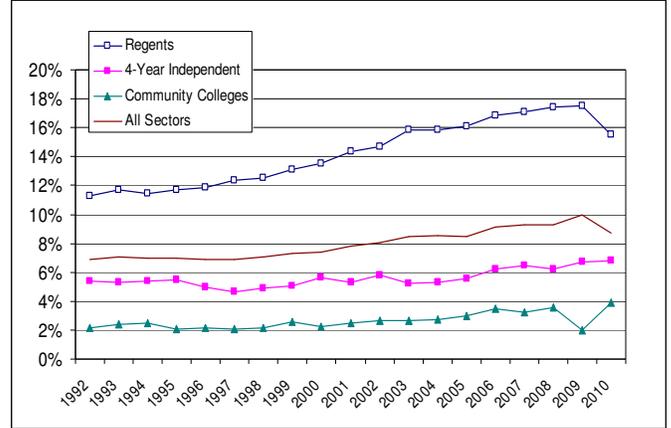
In 2010, 9% of Iowa-resident minority students attending college in Iowa were awarded one or more of these grants. The chart above tracks the history, since 1992, of grant program participation by Iowa-resident minority students. Beginning with the 1996 survey year, it is possible to track for each program the number of minority students who received aid awards through the Iowa Grants, Iowa Tuition Grants, and Iowa Vocational-Technical Tuition Grants programs.

The chart at left illustrates the history of minority participation in the same three state grant aid programs as a percentage of total participation. In 2010, 6% of Iowa Tuition Grants, 6% of Iowa Vocational-Technical Tuition Grants, and 12% of Iowa Grants were awarded to minority students.

Minority Faculty

Minority Faculty as Percentage of Total Faculty by Institutional Sector 1992-2010

The total number of minority faculty employed by Iowa colleges and universities increased every year for the twelve years prior to the fall 2010 Ethnic Diversity Survey. In 2010, though, this number appeared to level off. The reality may be somewhat different, however, since, in contrast to prior years, 2010 procedures excluded non-resident aliens from the count of people from minority population groups; in addition, faculty race/ethnicity was reported as unknown for a large number of faculty compared to previous years. In 1992, Iowa colleges and universities employed 696 racial or ethnic minority faculty; in the fall of 2010, this figure was 1,295, an increase of 86%. The percentage of minority faculty at Iowa postsecondary institutions overall also appeared to decrease in 2010, to 8.7% from 9.9% in 2009.



Minority Faculty by Institutional Sector Fall 2010

	Number of Faculty with Reported Race/Ethnicity	Number of Faculty from Minority Population Groups	Percentage of Faculty from Minority Population Groups
Regent Universities	4,458	690	15%
Private Non-Profit 4-year	4,033	274	7%
Private For-Profit 4-year	37	4	11%
Community Colleges	4,678	184	4%
Total	13,206	1152	9%

Report Background

Iowa Code §261.25 directs the Iowa College Student Aid Commission to collect data on racial and ethnic diversity at Iowa colleges and universities and to provide a report to the Governor and General Assembly of Iowa. The Commission collects this information by means of its annual Ethnic Diversity Survey, one of three principal surveys the Commission administers to Iowa postsecondary institutions annually.

Since it was first administered in 1992 until the fall of 2009, the content of the Commission's ethnic diversity survey remained essentially unchanged. During this period, the survey collected information about the representation of students and faculty from various minority population groups for both U.S. citizens and non-resident aliens. With the fall 2010 survey, the Commission's survey form implemented new race and ethnicity categories consistent with U.S. Department of Education guidelines for reporting race and ethnicity. In 2010, for the first time, the survey allowed institutions to report the (unduplicated headcount) number of students and faculty in the following race/ethnicity categories:

1. Non-Resident Alien
2. Race and Ethnicity Unknown
3. White

In previous years the ethnic diversity survey collected the race/ethnicity of non-resident aliens rather than treating "non-resident alien" as a separate and unique race/ethnicity category for reporting purposes. For this reason, apparent trends in minority representation are partly conflated with shifts attributable this one-time change in methods of counting students and faculty by race/ethnicity.

The system used for reporting race and ethnicity data in the Commission's annual ethnic diversity survey is consistent with the U.S. Department of Education's guidance on reporting such data as it pertains to the Integrated Postsecondary Education Data System (IPEDS) (Federal Register, 2007). According to this guidance, when reporting race and ethnicity data, educational institutions report aggregated racial and ethnic data in the following seven categories:

Race and Ethnicity Categories Used for this Report

1. Non-Resident Alien.
2. Race and Ethnicity Unknown.
3. Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term "Spanish origin" can be used in addition to "Hispanic/Latino or Latino."
4. American Indian or Alaska Native. A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.
5. Asian. A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
6. Black or African American. A person having origins in any of the Black racial groups of Africa.
7. Native Hawaiian or Other Pacific Islander. A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
8. White. A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
9. Two or more races.

References

2010 Iowa Code Supplement 261 §25.

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Exhibits

Ethnic Diversity at Iowa Colleges and Universities – Fall 2010

Exhibit A - Summary of Student and Faculty Ethnic Diversity 1992 -2010

Exhibit B - Enrollment by Race/Ethnicity

Exhibit C - Enrollment by Race/Ethnicity - Iowa Residents

Exhibit D - Enrollment of Minority Population Groups

Exhibit E - State Financial Aid to Minority Students - Awards in Three Major Programs

Exhibit F - Faculty from Minority Population Groups



Exhibit A
IOWA COLLEGE STUDENT AID COMMISSION
Student and Faculty Ethnic Diversity at Iowa Colleges and Universities
1992-2010
Summary

	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
Enrollment																			
(Full- and Part-Time; Undergraduate and Graduate)																			
Total	172,435	172,421	172,303	173,987	177,699	180,023	182,149	185,018	187,498	194,081	199,484	206,902	207,027	208,929	211,867	216,921	218,119	234,556	242,325
Enrollment by Students from Minority Population Groups																			
Iowa Residents	5,737	6,122	6,859	7,120	7,201	7,655	7,751	7,788	8,028	8,580	9,396	10,159	11,038	11,448	12,340	12,714	13,516	15,590	17,484
Non-Iowa Residents	4,007	4,292	4,541	4,725	4,649	4,452	4,633	4,560	4,809	5,034	5,355	5,667	5,600	5,929	5,939	6,320	7,099	7,865	9,958
Total Students from Minority Population Groups	9,744	10,414	11,400	11,845	11,850	12,107	12,384	12,348	12,846	13,614	14,751	15,826	16,638	17,377	18,279	19,034	20,615	23,455	27,442
Percent of Total Enrollment	5.7%	6.0%	6.6%	6.8%	6.7%	6.7%	6.8%	6.7%	6.9%	7.0%	7.4%	7.6%	8.0%	8.3%	8.6%	8.8%	9.5%	10.0%	11.3%
Iowa Tuition Grants, Vocational-Technical Tuition Grants, and Iowa Grants																			
Number Awarded to Students from Minority Population Groups	714	726	849	983	803	1,001	1,110	1,093	1,095	1,212	1,271	1,101	1,315	1,396	1,482	1,474	1,677	1,483	1,582
Percent Awarded to Students from Minority Population Groups	3.7%	3.7%	4.1%	4.8%	3.8%	4.8%	4.9%	4.9%	4.8%	5.3%	5.4%	5.2%	6.4%	6.2%	6.1%	6.6%	7.1%	6.4%	6.8%
Faculty																			
Full- and Part-Time Faculty	10,052	10,698	11,406	12,163	11,799	12,462	12,283	12,475	13,096	12,717	13,048	13,277	13,989	14,573	13,622	13,717	13,865	14,699	13,237
Number of Minority Faculty	696	753	796	844	814	855	870	911	971	988	1,047	1,126	1,195	1,229	1,244	1,253	1,286	1,293	1,152
Percent of Minority Faculty	6.9%	7.0%	7.0%	6.9%	6.9%	6.9%	7.1%	7.3%	7.4%	7.8%	8.0%	8.5%	8.5%	8.4%	9.1%	9.1%	9.3%	8.8%	8.7%

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Report



Exhibit B
IOWA COLLEGE STUDENT AID COMMISSION
Student and Faculty Ethnic Diversity
2010
Enrollment in Iowa Colleges and Universities by Race/Ethnicity

College Name	Institution Total Enrollment	Undergraduate (Full-Time and Part-Time)										Graduate (Full-Time and Part-Time)									
		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic/Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian	White	Two Or More Races/Ethnicities	Total Undergraduate	Non-Resident Alien	Race/Ethnicity Unknown	Hispanic/Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian	White	Two Or More Races/Ethnicities	Total Graduate
Iowa State University	28,682	1,775	808	729	51	649	572	13	18,293	214	23,104	1,552	303	103	14	94	149	0	3,336	27	5,578
University of Iowa	30,825	1,283	866	808	78	716	512	28	16,699	186	21,176	1,542	1,115	291	42	398	272	8	5,924	57	9,649
University of Northern Iowa	13,201	333	98	232	21	105	303	4	10,192	103	11,391	147	63	44	4	19	80	0	1,446	7	1,810
AIB College of Business	937	1	79	29	6	22	30	0	780	10	937	0	0	0	0	0	0	0	0	0	0
Allen College	480	3	0	2	1	3	8	0	310	2	329	0	0	4	0	1	1	0	145	0	151
Briar Cliff University	1,156	6	0	101	18	22	66	3	832	18	1,066	0	0	2	0	0	3	0	85	0	90
Buena Vista University	2,706	54	186	101	16	21	67	1	2,153	13	2,612	0	27	1	0	0	1	0	63	2	94
Central College	1,648	19	39	47	2	22	39	3	1,457	20	1,648	0	0	0	0	0	0	0	0	0	0
Clarke College	1,255	15	221	27	0	9	17	2	702	0	993	0	117	4	0	1	1	0	139	0	262
Coe College	1,357	48	83	24	6	12	46	1	1,124	1	1,345	0	0	0	0	0	0	0	11	1	12
Cornell College	1,183	57	41	75	12	32	53	0	889	24	1,183	0	0	0	0	0	0	0	0	0	0
Des Moines University	1,821	0	0	0	0	0	0	0	0	0	0	16	27	23	7	174	34	8	1,497	35	1,821
Dorth College	1,240	0	10	13	1	8	12	0	1,190	6	1,240	0	0	0	0	0	0	0	0	0	0
Drake University	5,616	266	72	56	5	86	104	2	2,906	30	3,527	57	65	28	1	64	64	0	1,798	12	2,089
Emmaus Bible College	245	0	4	13	0	9	4	0	215	0	245	0	0	0	0	0	0	0	0	0	0
Faith Baptist Bible College	364	4	0	7	2	5	6	0	300	1	325	0	0	0	0	0	3	0	36	0	39
Graceland University	2,374	129	217	72	4	11	117	17	953	33	1,553	9	184	19	3	12	15	0	566	13	821
Grand View College	2,108	23	195	65	4	43	154	6	1,558	27	2,075	0	0	1	0	0	1	0	31	0	33
Grinnell College	1,655	194	111	120	5	96	85	0	972	72	1,655	0	0	0	0	0	0	0	0	0	0
Iowa Wesleyan College	771	57	89	47	3	4	79	3	485	4	771	0	0	0	0	0	0	0	0	0	0
Loras College	1,573	57	60	62	4	10	21	1	1,312	0	1,527	0	7	0	0	0	0	0	39	0	46
Luther College	2,481	118	42	70	0	39	36	1	2,148	27	2,481	0	0	0	0	0	0	0	0	0	0
Maharishi University of Management	1,138	59	4	28	0	4	25	1	187	13	321	762	2	1	0	2	4	0	42	4	817
Mercy College of Health Sciences	792	0	85	11	2	13	30	0	650	1	792	0	0	0	0	0	0	0	0	0	0
Morningside College	1,991	24	82	46	7	9	10	2	1,056	14	1,250	0	403	3	0	2	0	0	333	0	741
Mount Mercy College	1,643	15	111	51	1	24	39	1	1,198	1	1,441	0	11	3	1	5	12	0	170	0	202
Northwestern College	1,243	33	0	43	7	8	20	1	1,126	5	1,243	0	0	0	0	0	0	0	0	0	0
Palmer College of Chiropractic	1,254	0	2	1	0	3	2	0	35	0	43	2	13	32	6	72	15	1	1,065	5	1,211
Simpson College	2,015	20	70	30	6	25	37	0	1,757	28	1,973	0	3	0	0	0	2	0	36	1	42
St Ambrose University	3,663	9	193	102	8	28	96	1	2,316	60	2,813	9	104	18	7	11	22	0	674	5	850
University of Dubuque	1,547	15	129	34	22	29	184	2	1,132	0	1,547	35	23	3	0	5	0	0	68	0	134
Upper Iowa University	6,765	1,079	370	166	19	134	958	0	3,474	66	6,266	26	37	10	3	8	46	0	367	2	499
Warburg College	1,775	101	14	34	6	15	102	1	1,475	27	1,775	0	0	0	0	0	0	0	0	0	0
William Penn University	1,993	24	212	94	12	23	218	1	1,151	12	1,747	0	23	3	1	2	13	0	204	0	246
Ashford University (excludes extension)	757	42	35	42	2	1	96	0	525	14	757	0	0	0	0	0	0	0	0	0	0
ITT Technical Institute -- Cedar Rapids	59	0	1	2	0	0	8	0	47	1	59	0	0	0	0	0	0	0	0	0	0
ITT Technical Institute--Clive	272	0	0	11	3	11	25	0	220	2	272	0	0	0	0	0	0	0	0	0	0
Kaplan University - Cedar Falls	611	0	461	2	4	0	26	0	104	1	598	0	5	0	0	1	0	0	7	0	13
Kaplan University - Cedar Rapids	771	0	614	4	0	2	18	0	119	1	758	0	10	0	0	0	1	0	2	0	13
Kaplan University - Council Bluffs	326	0	281	1	0	0	36	0	36	0	320	0	2	0	0	0	0	0	4	0	6
Kaplan University - Davenport (excludes extension)	823	0	637	12	1	0	26	0	135	1	812	0	5	0	1	0	0	0	5	0	11
Kaplan University - Des Moines	1,043	0	863	9	0	4	9	0	122	1	1,008	0	18	1	0	0	2	0	14	0	35
Kaplan University - Mason City	361	0	257	0	0	0	6	0	87	1	351	0	3	0	0	0	0	0	7	0	10
Waldorf College	843	46	0	45	3	5	106	0	437	1	643	0	0	0	0	0	0	0	0	0	0
Des Moines Area Community College	24,658	157	2,043	1,084	127	686	1,842	12	18,327	380	24,658	0	0	0	0	0	0	0	0	0	0
Eastern Iowa Community College	13,452	80	759	806	95	248	943	14	10,433	74	13,452	0	0	0	0	0	0	0	0	0	0
Hawkeye Community College	6,644	0	3	198	26	57	653	4	5,730	33	6,644	0	0	0	0	0	0	0	0	0	0
Indian Hills Community College	5,520	0	858	105	47	50	112	5	4,331	12	5,520	0	0	0	0	0	0	0	0	0	0
Iowa Central Community College	6,204	70	232	311	14	56	398	7	5,037	79	6,204	0	0	0	0	0	0	0	0	0	0
Iowa Lakes Community College	494	0	29	40	5	2	104	0	313	1	494	0	0	0	0	0	0	0	0	0	0
Iowa Valley -- Elsworth Community College	1,078	3	173	50	3	3	74	1	758	13	1,078	0	0	0	0	0	0	0	0	0	0
Iowa Valley -- Marshalltown Community College	2,078	11	499	173	34	13	64	4	1,269	11	2,078	0	0	0	0	0	0	0	0	0	0
Iowa Western Community College	6,799	117	245	294	65	51	459	9	5,569	46	6,799	0	0	0	0	0	0	0	0	0	0
Kirkwood Community College	18,676	220	9,045	285	77	313	732	2	8,002	0	18,676	0	0	0	0	0	0	0	0	0	0
North Iowa Area Community College	3,815	29	144	106	15	41	114	3	3,340	23	3,815	0	0	0	0	0	0	0	0	0	0
Northeast Iowa Community College	5,136	4	209	77	7	12	106	2	4,681	38	5,136	0	0	0	0	0	0	0	0	0	0
Northwest Iowa Community College	1,659	0	55	32	3	6	3	1	1,546	13	1,659	0	0	0	0	0	0	0	0	0	0
Southeastern Community College	3,601	26	140	121	20	25	153	7	3,081	28	3,601	0	0	0	0	0	0	0	0	0	0
Southwestern Community College	1,753	5	34	33	8	15	29	0	1,612	17	1,753	0	0	0	0	0	0	0	0	0	0
Western Iowa Tech Community College	6,421	0	1,135	509	146	110	171	6	4,344	0	6,421	0	0	0	0	0	0	0	0	0	0
St Lukes College	197	0	0	7	4	6	3	0	177	0	197	0	0	0	0	0	0	0	0	0	0
Vatterott College	390	0	12	9	1	2	52	0	312	2	390	0	0	0	0	0	0	0	0	0	0
Total	243,738	6,631	23,257	7,592	1,039	3,958	10,386	172	161,701	1,811	216,547	4,157	2,570	594	69	869	744	17	18,114	171	27,325

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Report



**Exhibit C
IOWA COLLEGE STUDENT AID COMMISSION
Student and Faculty Ethnic Diversity
2010**

Enrollment in Iowa Colleges and Universities by Race/Ethnicity - Iowa Residents

College Name	Institution Total Enrollment	Undergraduate (Full-Time and Part-Time) - Iowa Residents Only										Graduate (Full-Time and Part-Time) - Iowa Residents Only									
		Non-Resident Alien	Race/Ethnicity Unknown	Hispanic/Latino	Indian or Alaska Native	Asian	Black or African American	Native Hawaiian	White	Two Or More Races/Ethnicities	Total Undergraduate	Non-Resident Alien	Race/Ethnicity Unknown	Hispanic/Latino	Indian or Alaska Native	Asian	Black or African American	Native Hawaiian	White	Two Or More Races/Ethnicities	Total Graduate
University of Iowa	17,600	2	548	430	45	498	273	12	10,658	112	12,578	0	803	84	10	223	78	3	3,797	24	5,022
University of Northern Iowa	11,978	0	90	185	18	97	217	3	9,822	100	10,532	0	46	31	4	15	56	0	1,290	4	1,446
AIB College of Business	885	1	78	26	6	20	26	0	719	9	885	0	0	0	0	0	0	0	0	0	0
Allen College	459	3	0	2	1	2	8	0	299	2	317	0	0	3	0	0	1	0	138	0	142
Briar Cliff University	723	3	0	52	4	16	18	1	550	11	655	0	0	1	0	0	2	0	65	0	68
Buena Vista University	2,340	0	174	75	15	13	30	0	1,951	12	2,270	15	21	1	0	0	0	0	48	0	70
Central College	1,282	0	23	21	2	18	13	2	1,187	16	1,282	0	0	0	0	0	0	0	0	0	0
Clarke College	780	0	113	10	0	6	7	0	453	0	589	0	96	3	0	1	1	0	90	0	191
Coe College	819	0	26	8	1	6	8	0	747	13	809	0	0	0	0	0	0	0	9	1	10
Cornell College	214	2	6	8	1	4	1	0	189	3	214	0	0	0	0	0	0	0	0	0	0
Des Moines University	548	0	0	0	0	0	0	0	0	0	0	0	3	5	1	22	3	1	505	8	548
Dordt College	515	0	3	1	1	2	1	0	507	0	515	0	0	0	0	0	0	0	0	0	0
Drake University	2,780	4	32	23	2	34	32	1	1,130	10	1,268	6	56	21	0	20	48	0	1,354	7	1,512
Emmaus Bible College	88	0	1	4	0	3	2	0	78	0	88	0	0	0	0	0	0	0	0	0	0
Faith Baptist Bible College	195	0	0	0	2	3	3	0	168	1	177	0	0	0	0	1	0	0	17	0	18
Graceland University	630	0	131	11	1	0	11	5	262	8	429	2	41	8	0	4	4	0	141	1	201
Grand View College	1,902	0	183	48	4	42	99	6	1,463	24	1,869	0	0	1	0	0	1	0	31	0	33
Grinnell College	205	0	12	7	0	15	3	0	159	9	205	0	0	0	0	0	0	0	0	0	0
Iowa Wesleyan College	456	3	46	21	1	4	8	1	371	1	456	0	0	0	0	0	0	0	0	0	0
Loras College	713	0	33	11	2	4	8	1	616	0	675	0	6	0	0	0	0	0	32	0	38
Luther College	810	5	19	17	0	10	13	1	740	5	810	0	0	0	0	0	0	0	0	0	0
Maharishi University of Management	99	0	1	4	0	0	3	0	63	2	73	0	2	1	0	0	2	0	20	1	26
Mercy College of Health Sciences	776	0	78	11	2	13	29	0	642	1	776	0	0	0	0	0	0	0	0	0	0
Morningside College	1,542	4	60	5	7	6	1	729	937	0	337	0	379	3	0	0	0	0	321	0	705
Mount Mercy College	1,564	0	107	38	1	21	29	1	1,164	1	1,362	0	11	3	1	5	12	0	170	0	202
Northwestern College	656	0	0	13	2	5	2	0	634	0	656	0	0	0	0	0	0	0	0	0	0
Palmer College of Chiropractic	282	0	0	0	0	0	1	0	16	0	17	0	7	4	3	2	1	245	1	265	
Simpson College	1,800	0	67	24	5	25	19	0	1,599	19	1,758	0	3	0	0	2	0	0	36	1	42
St Ambrose University	1,767	0	85	27	4	14	29	1	1,006	24	1,190	0	75	8	4	6	13	0	468	3	577
University of Dubuque	104	0	4	2	1	3	4	0	71	0	85	0	6	1	0	0	1	0	11	0	19
Upper Iowa University	2,354	2	164	26	7	23	146	0	1,772	18	2,158	0	4	2	4	0	12	0	174	0	196
Wartburg College	1,252	0	12	4	6	30	0	0	1,172	16	1,252	0	0	0	0	0	0	0	0	0	0
William Penn University	1,468	0	166	65	6	15	54	0	920	6	1,232	0	21	3	1	2	11	1	197	0	236
Ashford University (excludes extension)	284	7	16	6	0	1	10	0	235	9	284	0	0	0	0	0	0	0	0	0	0
ITT Technical Institute - Cedar Rapids	59	0	1	2	0	0	8	0	47	1	59	0	0	0	0	0	0	0	0	0	0
ITT Technical Institute - Clive	272	0	0	11	3	11	25	0	220	2	272	0	0	0	0	0	0	0	0	0	0
Kaplan University - Cedar Falls	605	0	456	2	4	0	26	0	103	1	592	0	5	0	0	0	1	0	7	0	13
Kaplan University - Cedar Rapids	758	0	602	4	0	2	18	0	118	1	745	0	10	0	0	0	1	0	2	0	13
Kaplan University - Council Bluffs	271	0	232	1	0	0	2	0	32	0	267	0	0	0	0	0	0	0	4	0	4
Kaplan University - Davenport (excludes extension)	600	0	449	12	1	0	26	0	104	1	593	0	3	0	0	1	0	0	3	0	7
Kaplan University - Des Moines	1,029	0	850	9	0	4	9	0	121	1	994	0	18	1	0	0	2	0	14	0	35
Kaplan University - Mason City	331	0	234	0	0	0	6	0	80	1	321	0	3	0	0	0	0	0	7	0	10
Waldorf College	248	0	0	7	3	1	6	0	231	0	248	0	0	0	0	0	0	0	0	0	0
Des Moines Area Community College	24,253	0	1,975	1,071	126	683	1,779	12	18,231	376	24,253	0	0	0	0	0	0	0	0	0	0
Eastern Iowa Community College	12,027	0	693	706	86	172	801	12	9,489	68	12,027	0	0	0	0	0	0	0	0	0	0
Hawkeye Community College	6,570	0	2	135	26	49	640	3	5,682	33	6,570	0	0	0	0	0	0	0	0	0	0
Indian Hills Community College	5,181	0	808	99	47	41	82	5	4,088	11	5,181	0	0	0	0	0	0	0	0	0	0
Iowa Central Community College	5,802	0	217	302	13	54	217	6	4,921	72	5,802	0	0	0	0	0	0	0	0	0	0
Iowa Lakes Community College	2,945	0	109	50	8	14	50	1	2,729	15	2,945	0	0	0	0	0	0	0	0	0	0
Iowa Valley - Ellsworth Community College	891	0	114	25	2	3	26	1	713	7	891	0	0	0	0	0	0	0	0	0	0
Iowa Valley - Marshalltown Community College	1,994	1	474	163	31	12	44	3	1,255	11	1,994	0	0	0	0	0	0	0	0	0	0
Iowa Western Community College	5,100	0	202	148	38	23	87	3	4,576	23	5,100	0	0	0	0	0	0	0	0	0	0
Kirkwood Community College	17,536	41	8,401	245	76	213	686	2	7,872	0	17,536	0	0	0	0	0	0	0	0	0	0
North Iowa Area Community College	3,527	0	94	94	12	38	48	2	3,216	23	3,527	0	0	0	0	0	0	0	0	0	0
Northeast Iowa Community College	4,642	0	176	72	7	9	94	1	4,251	32	4,642	0	0	0	0	0	0	0	0	0	0
Northwest Iowa Community College	1,539	0	46	29	2	3	1	1	1,445	12	1,539	0	0	0	0	0	0	0	0	0	0
Southeastern Community College	3,015	0	121	97	16	23	131	5	2,602	20	3,015	0	0	0	0	0	0	0	0	0	0
Southwestern Community College	1,642	0	31	30	7	14	13	0	1,533	14	1,642	0	0	0	0	0	0	0	0	0	0
Western Iowa Tech Community College	5,568	0	1,054	415	117	96	140	4	3,742	0	5,568	0	0	0	0	0	0	0	0	0	0
St Lukes College	114	0	0	5	1	2	1	0	105	0	114	0	0	0	0	0	0	0	0	0	0
Vatterott College	389	0	12	9	1	2	52	0	311	2	389	0	0	0	0	0	0	0	0	0	0
Total	166,778	78	19,631	4,947	770	2,399	6,130	97	119,909	1,168	155,129	8	1,619	184	28	304	253	6	9,196	51	11,649

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Report



Exhibit D
IOWA COLLEGE STUDENT AID COMMISSION
Student and Faculty Ethnic Diversity
2010
Enrollment of Minority Population Groups

College Name	Total Enrollment	Undergraduate Students from		Undergraduate	Graduate Students		Minority Students -		Minority Students -		Percent Minority Students
		Iowa Resident Total Enrollment	Racial/Ethnic Minority Groups	Students from Racial/Ethnic Minority Groups - Iowa Residents	from Racial/Ethnic Minority Groups	from Racial/Ethnic Minority Groups - Iowa Residents	Iowa Residents Only	Iowa Non-Residents Only	Total Minority Students		
Iowa State University	28,882	18,448	2,228	1,372	387	153	1,525	1,090	2,615	9%	
University of Iowa	30,825	17,600	2,328	1,370	1,068	422	1,792	1,604	3,396	11%	
University of Northern Iowa	13,201	11,978	768	620	154	113	733	189	922	7%	
AIB College of Business	937	885	88	79	-	-	79	9	88	9%	
Allen College	480	459	16	15	6	4	19	3	22	5%	
Briar Cliff University	1,156	723	228	102	5	2	104	129	233	20%	
Buena Vista University	2,706	2,340	219	145	4	1	146	77	223	8%	
Central College	1,648	1,282	133	72	-	-	72	61	133	8%	
Clarke College	1,255	780	55	23	6	5	28	33	61	5%	
Coe College	1,357	819	90	36	1	1	37	54	91	7%	
Cornell College	1,183	214	196	17	-	-	17	179	196	17%	
Des Moines University	1,821	548	-	-	281	40	40	241	281	15%	
Dordt College	1,240	515	40	5	-	-	5	35	40	3%	
Drake University	5,616	2,780	283	102	169	96	198	254	452	8%	
Emmaus Bible College	245	88	26	9	-	-	9	17	26	11%	
Faith Baptist Bible College	364	195	21	9	-	-	9	12	21	6%	
Graceland University	2,374	630	254	36	62	17	53	263	316	13%	
Grand View College	2,108	1,902	299	223	2	2	225	76	301	14%	
Grinnell College	1,655	205	378	34	-	-	34	344	378	23%	
Iowa Wesleyan College	771	456	140	31	-	-	31	109	140	18%	
Loras College	1,573	713	98	26	-	-	26	72	98	6%	
Luther College	2,481	810	173	46	-	-	46	127	173	7%	
Maharishi University of Management	1,138	99	71	9	11	4	13	69	82	7%	
Mercy College of Health Sciences	792	776	57	56	-	-	56	1	57	7%	
Morningside College	1,991	1,542	88	44	5	6	50	43	93	5%	
Mount Mercy College	1,643	1,564	117	91	21	21	112	26	138	8%	
Northwestern College	1,243	656	84	22	-	-	22	62	84	7%	
Palmer College of Chiropractic	1,254	282	6	1	131	12	13	124	137	11%	
Simpson College	2,015	1,600	126	67	1	-	67	60	127	6%	
St Ambrose University	3,663	1,767	295	99	63	34	133	225	358	10%	
University of Dubuque	1,547	104	271	10	8	-	10	269	279	17%	
Upper Iowa University	6,765	2,354	1,272	216	69	-	216	1,125	1,341	20%	
Wartburg College	1,775	1,252	185	68	-	-	68	117	185	10%	
William Penn University	1,993	1,468	360	146	19	18	164	215	379	19%	
Ashford University (excludes extension)	757	284	155	26	-	-	26	129	155	20%	
ITT Technical Institute - Cedar Rapids	59	59	11	11	-	-	11	-	11	19%	
ITT Technical Institute - Clive	272	272	52	52	-	-	52	-	52	19%	
Kaplan University - Cedar Falls	611	605	33	33	1	1	34	-	34	6%	
Kaplan University - Cedar Rapids	771	758	25	25	1	1	26	-	26	3%	
Kaplan University - Council Bluffs	326	271	3	3	-	-	3	-	3	1%	
Kaplan University - Davenport (excludes extension)	823	600	40	40	1	1	41	-	41	5%	
Kaplan University - Des Moines	1,043	1,029	23	23	3	3	26	-	26	2%	
Kaplan University - Mason City	361	331	7	7	-	-	7	-	7	2%	
Waldorf College	643	248	160	17	-	-	17	143	160	25%	
Des Moines Area Community College	24,658	24,253	4,131	4,047	-	-	4,047	84	4,131	17%	
Eastern Iowa Community College	13,452	12,027	2,180	1,845	-	-	1,845	335	2,180	16%	
Hawkeye Community College	6,644	6,570	911	886	-	-	886	25	911	14%	
Indian Hills Community College	5,520	5,181	331	285	-	-	285	46	331	6%	
Iowa Central Community College	6,204	5,802	865	616	-	-	616	249	865	14%	
Iowa Lakes Community College	494	2,945	152	107	-	-	107	45	152	31%	
Iowa Valley - Ellsworth Community College	1,078	891	144	64	-	-	64	80	144	13%	
Iowa Valley - Marshalltown Community College	2,076	1,994	298	264	-	-	264	35	299	14%	
Iowa Western Community College	6,799	5,100	868	322	-	-	322	546	868	13%	
Kirkwood Community College	18,676	17,536	1,409	1,222	-	-	1,222	187	1,409	8%	
North Iowa Area Community College	3,815	3,527	302	217	-	-	217	85	302	8%	
Northeast Iowa Community College	5,136	4,642	242	215	-	-	215	27	242	5%	
Northwest Iowa Community College	1,659	1,539	57	671	-	-	671	(614)	57	3%	
Southeastern Community College	3,601	3,015	354	292	-	-	292	62	354	10%	
Southwestern Community College	1,753	1,642	102	78	-	-	78	24	102	6%	
Western Iowa Tech Community College	6,421	5,568	942	772	-	-	772	170	942	15%	
St Lukes College	197	114	20	9	-	-	9	11	20	10%	
Vatterott College	390	389	66	66	-	-	66	-	66	17%	
Total	243,738	185,226	24,877	17,416	2,479	957	18,373	8,983	27,356	11%	

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Report



Exhibit E
IOWA COLLEGE STUDENT AID COMMISSION
Student and Faculty Ethnic Diversity
2010

State Financial Aid to Minority Students at Iowa Colleges and Universities - Awards in Three Major Programs*

College Name	Iowa Tuition Grant (ITG) Awards - Total	Iowa Tuition Grant (ITG) Awards to Minority Students	Iowa Grants (IG) - Total	Iowa Grants (IG) to Minority Students	Vocational - Technical Tuition Grants (IVTTG) - Total	Vocational - Technical Tuition Grants (IVTTG) to Minority Students	ITG IG & IVTTG to Minority Students	Other State Grants - Total	Other State Grants to Minority Students	State Aid Awards - Total	State Aid Awards to Minority Students
Iowa State University	-	-	296	48	-	-	48	662	389	958	437
University of Iowa	-	-	248	62	-	-	-	159	30	407	92
University of Northern Iowa	-	-	191	10	-	-	10	574	222	765	232
AIB College of Business	570	54	43	5	-	-	59	30	4	643	63
Allen College	209	7	8	-	-	-	7	-	-	218	7
Briar Cliff University	407	41	3	3	-	-	44	2	2	46	46
Buena Vista University	1,507	101	56	6	-	-	107	26	-	1,589	107
Central College	708	46	72	7	1	-	53	11	3	792	56
Clarke College	358	12	13	-	-	-	12	-	-	371	12
Coe College	437	24	3	3	-	-	27	1	-	29	27
Cornell College	149	9	2	-	-	-	9	-	-	138	9
Des Moines University	-	-	-	-	-	-	-	-	-	-	-
Dordt College	331	10	11	-	-	-	10	-	-	342	10
Drake University	512	64	27	4	-	-	68	20	6	559	74
Emmaus Bible College	42	7	7	1	-	-	8	-	-	49	8
Faith Baptist Bible College	133	6	5	-	-	-	6	1	-	139	6
Graceland University	168	23	8	2	-	-	25	23	4	199	29
Grand View College	1,004	148	36	11	-	-	159	38	5	1,078	164
Grinnell College	82	12	4	2	-	-	14	-	-	86	14
Iowa Wesleyan College	324	17	8	3	36	2	22	3	-	328	22
Loras College	436	14	19	-	30	3	17	25	1	510	18
Luther College	372	22	22	3	9	1	26	4	2	407	28
Maharishi University of Management	43	-	-	-	-	-	-	-	-	-	-
Mercy College of Health Sciences	444	38	16	1	-	-	39	-	-	460	39
Morningside College	516	30	16	1	-	-	31	19	1	551	32
Mount Mercy College	732	33	30	2	-	-	35	7	1	769	36
Northwestern College	380	-	-	-	-	-	-	-	-	-	-
Palmer College of Chiropractic	-	-	-	-	-	-	-	-	-	-	-
Simpson College	868	61	74	9	-	-	70	37	2	979	72
St Ambrose University	510	45	31	3	-	-	48	-	-	541	48
University of Dubuque	449	24	6	-	-	-	24	6	6	210	30
Upper Iowa University	925	107	31	-	-	-	107	59	1	1,015	108
Wartburg College	683	44	39	11	-	-	55	-	-	722	55
William Penn University	493	64	54	14	-	-	78	20	-	567	78
Ashford University (excludes extension)	323	6	7	1	-	-	7	-	-	63	7
ITT Technical Institute - Cedar Rapids	-	-	-	-	-	-	-	-	-	-	-
ITT Technical Institute - Clive	-	-	-	-	-	-	-	-	-	-	-
Kaplan University - Cedar Falls	444	-	8	-	-	-	-	393	-	705	-
Kaplan University - Cedar Rapids	508	-	10	-	-	-	-	337	-	637	-
Kaplan University - Council Bluffs	156	-	3	-	-	-	-	169	-	316	-
Kaplan University - Davenport (excludes extension)	829	-	12	-	-	-	-	451	-	829	-
Kaplan University - Des Moines	687	-	14	-	-	-	-	549	-	1,029	-
Kaplan University - Mason City	313	-	4	-	-	-	-	136	-	287	-
Waldorf College	158	2	4	1	-	-	3	-	-	89	3
Des Moines Area Community College	-	-	148	24	615	56	80	143	33	906	113
Eastern Iowa Community College	-	-	81	14	162	21	35	42	4	285	39
Hawkeye Community College	-	-	53	12	270	21	33	287	31	610	64
Indian Hills Community College	-	-	42	2	282	9	11	60	3	384	14
Iowa Central Community College	-	-	26	2	179	4	6	67	8	272	5
Iowa Lakes Community College	-	-	24	-	129	-	-	44	1	197	1
Iowa Valley -- Ellsworth Community College	-	-	30	6	21	-	6	10	1	61	7
Iowa Valley -- Marshalltown Community College	-	-	25	-	15	-	1	15	-	55	1
Iowa Western Community College	-	-	61	4	66	3	7	154	8	281	15
Kirkwood Community College	-	-	218	40	417	26	66	184	10	819	76
North Iowa Area Community College	-	-	30	3	136	8	11	26	2	192	13
Northeast Iowa Community College	-	-	75	5	208	3	8	321	16	604	24
Northwest Iowa Community College	-	-	18	-	89	1	1	66	1	173	2
Southeastern Community College	-	-	49	2	91	8	10	32	4	172	14
Southwestern Community College	-	-	22	-	84	3	3	135	4	241	7
Western Iowa Tech Community College	-	-	39	3	37	7	7	81	4	157	14
St Lukes College	64	4	2	-	-	-	4	2	-	68	4
Vatterott College	-	-	-	-	-	-	-	4	-	4	-
Total	17,274	1,075	2,384	330	2,877	177	1,517	5,435	809	24,903	2,382

* Based on institutional reports to the Iowa College Student Aid Commission Annual Ethnic Diversity Report



Exhibit F
IOWA COLLEGE STUDENT AID COMMISSION
Student and Faculty Ethnic Diversity
2010

Faculty from Minority Population Groups at Iowa Colleges and Universities

Sector	College Name	Total Faculty	Total Faculty Excluding Faculty whose Race/Ethnicity is Unknown	Minority Faculty	Percent Minority Faculty where Race/Ethnicity is Known
Public, 4-year or above	Iowa State University	1,740	1,740	291	16.7%
Public, 4-year or above	University of Iowa	2,182	2,141	340	15.9%
Public, 4-year or above	University of Northern Iowa	577	577	59	10.2%
Private not-for-profit, 4-year or above	AIB College of Business	73	73	2	2.7%
Private not-for-profit, 4-year or above	Allen College				
Private not-for-profit, 4-year or above	Briar Cliff University	108	94	2	2.1%
Private not-for-profit, 4-year or above	Buena Vista University	308	302	12	4.0%
Private not-for-profit, 4-year or above	Central College	105	105	6	5.7%
Private not-for-profit, 4-year or above	Clarke College	157	157	2	1.3%
Private not-for-profit, 4-year or above	Coe College	168	168	8	4.8%
Private not-for-profit, 4-year or above	Cornell College	89	89	5	5.6%
Private not-for-profit, 4-year or above	Des Moines University				
Private not-for-profit, 4-year or above	Dordt College	118	118	3	2.5%
Private not-for-profit, 4-year or above	Drake University	434	417	39	9.4%
Private not-for-profit, 4-year or above	Emmaus Bible College	38	38	4	10.5%
Private not-for-profit, 4-year or above	Faith Baptist Bible College	32	32	3	9.4%
Private not-for-profit, 4-year or above	Graceland University	85	83	10	12.0%
Private not-for-profit, 4-year or above	Grand View College	219	219	11	5.0%
Private not-for-profit, 4-year or above	Grinnell College	214	199	31	15.6%
Private not-for-profit, 4-year or above	Iowa Wesleyan College	83	68	3	4.4%
Private not-for-profit, 4-year or above	Loras College	156	134	4	3.0%
Private not-for-profit, 4-year or above	Luther College	262	262	20	7.6%
Private not-for-profit, 4-year or above	Maharishi University of Management	86	86	5	5.8%
Private not-for-profit, 4-year or above	Mercy College of Health Sciences	3	3	3	100.0%
Private not-for-profit, 4-year or above	Morningside College	179	168	4	2.4%
Private not-for-profit, 4-year or above	Mount Mercy College	148	116	8	6.9%
Private not-for-profit, 4-year or above	Northwestern College	1	1	0	0.0%
Private not-for-profit, 4-year or above	Palmer College of Chiropractic	101	101	11	10.9%
Private not-for-profit, 4-year or above	Simpson College				
Private not-for-profit, 4-year or above	St Ambrose University	415	368	15	4.1%
Private not-for-profit, 4-year or above	University of Dubuque	97	97	14	14.4%
Private not-for-profit, 4-year or above	Upper Iowa University	488	359	39	10.9%
Private not-for-profit, 4-year or above	Wartburg College	180	176	10	5.7%
Private not-for-profit, 4-year or above	William Penn University				
Private for-profit, 4-year or above	Ashford University (excludes extension)	36	9	1	11.1%
Private for-profit, 4-year or above	ITT Technical Institute – Cedar Rapids	5	4	0	0.0%
Private for-profit, 4-year or above	ITT Technical Institute–Clive	24	24	3	12.5%
Private for-profit, 4-year or above	Kaplan University - Cedar Falls	48	0		
Private for-profit, 4-year or above	Kaplan University - Cedar Rapids	43	0		
Private for-profit, 4-year or above	Kaplan University - Council Bluffs	29	0		
Private for-profit, 4-year or above	Kaplan University - Davenport (excludes extension)	39	0		
Private for-profit, 4-year or above	Kaplan University - Des Moines	70	0		
Private for-profit, 4-year or above	Kaplan University - Mason City	24	0		
Private for-profit, 4-year or above	Waldorf College	47	0		0.0%
Public, 2-year	Des Moines Area Community College	334	334	19	5.7%
Public, 2-year	Eastern Iowa Community College	679	663	43	6.5%
Public, 2-year	Hawkeye Community College	301	301	14	4.7%
Public, 2-year	Indian Hills Community College	299	299	6	2.0%
Public, 2-year	Iowa Central Community College	395	394	22	5.6%
Public, 2-year	Iowa Lakes Community College	211	169	1	0.6%
Public, 2-year	Iowa Valley -- Ellsworth Community College	36	34	1	2.9%
Public, 2-year	Iowa Valley -- Marshalltown Community College	49	48	2	4.2%
Public, 2-year	Iowa Western Community College	326	229	13	5.7%
Public, 2-year	Kirkwood Community College	1,196	914	37	4.0%
Public, 2-year	North Iowa Area Community College	334	315	3	1.0%
Public, 2-year	Northeast Iowa Community College	281	281	2	0.7%
Public, 2-year	Northwest Iowa Community College	146	145	2	1.4%
Public, 2-year	Southeastern Community College	190	178	5	2.8%
Public, 2-year	Southwestern Community College	118	118	3	2.5%
Public, 2-year	Western Iowa Tech Community College	340	256	11	4.3%
Private not-for-profit, 2-year	St Lukes College				
Private for-profit, 2-year	Vatterott College	31	31	0	0.0%
Total	Total	14,477	13,237	1,152	8.7%

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Report