

Iowa College Student Aid Commission

Student and Faculty Ethnic Diversity Report

March 2012



Iowa College Student Aid Commission Student and Faculty Ethnic Diversity Report March 2012

Executive Summary

The Iowa College Student Aid Commission annual Student and Faculty Ethnic Diversity Report summarizes trends in representation by minority population groups among students, faculty, and state financial aid recipients at Iowa colleges and universities. The report has been published each year since 1992 and is provided to the Governor and General Assembly of Iowa as directed by Iowa Code §261.2 (Duties of commission). The report is based on an annual survey of Iowa college and university officials. The Commission and staff are grateful for the assistance of college and university staff who contribute the information compiled for this report.

Findings of the 2012 report include the following:

- In the fall of 2011, some 30,656 minority students were enrolled at Iowa colleges and universities.
- Like enrollment overall, enrollment of racial and ethnic minority students in Iowa's colleges and universities has expanded steadily since 1992, when the Ethnic Diversity Survey was first conducted. Between fall 1992 and fall 2011, enrollment of racial and ethnic minority students in Iowa's colleges and universities more than doubled.
- In the fall of 2011, racial and ethnic minorities represented 12.7% of total enrollment in Iowa's colleges and universities. Iowa residents represented 60.6% of minority enrollment.
- Among Iowa-resident students enrolled at Iowa colleges and universities, 79% are white, non-Hispanic.
- Of Iowa-resident minority students attending college in Iowa during the previous academic year (2010-11), 10.8% were awarded an Iowa Grant, Iowa Tuition Grant, Iowa Vocational-Technical Tuition Grant, or All Iowa Opportunity Scholarship. Of the grants and scholarships awarded through these state programs in 2010-11, some 9.2% were awarded to students who are members of minority population groups.

Please note that some apparent trends reported in this report partly reflect changes in agency methods of counting students and faculty by race/ethnicity implemented in the fall of 2010. Methods for collecting the data in this report are described under Report Background.

For this report, minority students and faculty include those from the following population groups: Hispanic or Latino; American Indian or Alaska Native; Asian; Black or African American; Native Hawaiian or other Pacific Islander; two or more races/ethnicities.

Detailed data tables are provided as attached exhibits.

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Postsecondary Enrollment 1992 - 2011

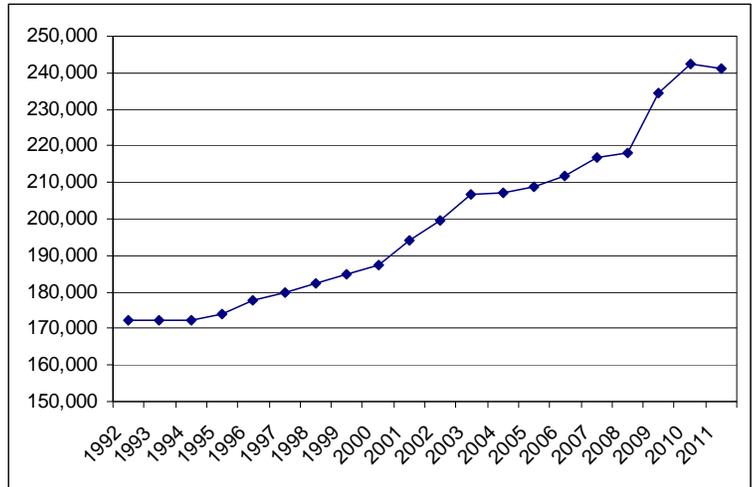
In the fall of 2011, a total of 241,279 full- and part-time graduate and undergraduate students were enrolled in Iowa postsecondary institutions, including Regent universities, independent four-year colleges and universities, community colleges, proprietary colleges, and specialized graduate medical schools. Note that this figure represents enrollment at Iowa degree-granting institutions, which annually report student ethnic diversity data to the Iowa College Student Aid Commission.

Total enrollment in Iowa's colleges and universities has increased steadily almost since the beginning of the period during which the annual Ethnic Diversity Report has been prepared. In the fall of 1992, the first year of the Ethnic Diversity Report, full- and part-time enrollment in Iowa was 172,435. Between 1992 and 2011, total enrollment expanded 40%.

Like enrollment overall, the enrollment of racial and ethnic minority students in Iowa's colleges and universities has also increased since 1992. In 1992, Iowa colleges and universities enrolled 9,744 students from racial or ethnic minority groups; in 2011, this figure was 30,646—an increase of 215%.

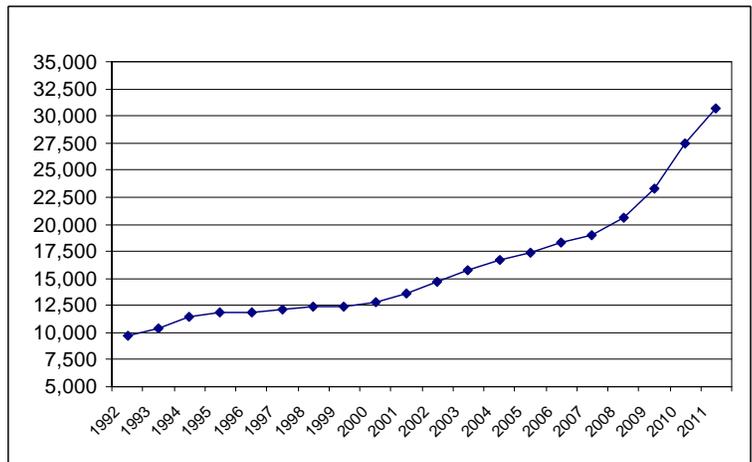
Trends in minority postsecondary education enrollments parallel trends in state demographics more generally. Between 1992 and 2010, the percentage of Iowans whose race and ethnicity was other than white, non-Hispanic increased from 4.0% to 11.3% (U.S. Census Bureau). In the years between 1992 and 2010, the total population of Iowa increased by 239,400—from 2.81 million to 3.05 million. Over the same period, Iowa's ethnic minority population grew by 222,813, accounting for 93% of the state's population expansion during those years.

Total Enrollment in Iowa Colleges and Universities



Source: Iowa College Enrollment Report and Iowa College Student Aid Commission Report of Ethnic Diversity. Total enrollments include full- and part-time undergraduate, graduate, and professional students.

Enrollment by Students from Racial and Ethnic Minority Population Groups

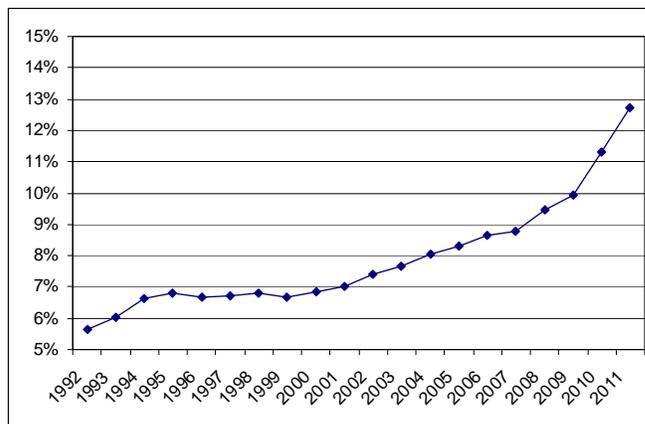


Enrollments include full- and part-time undergraduate, graduate, and professional students.

Between 1992 and 2011, total enrollment in Iowa colleges and universities increased by nearly 69,000 students, from 172,435 to 241,279 and the percentage of total enrollment represented by racial and ethnic minorities in Iowa's colleges and universities expanded from 5.7% to 12.7%. Growth in minority enrollments between 1992 and 2011, then, significantly outpaced overall enrollment growth during these two decades. Between 1992 and 2011, total enrollment grew by 41%, and enrollment of racial and ethnic minority students increased 215%. As a percentage of total enrollment, minority enrollment began its steady expansion in the early 2000s.

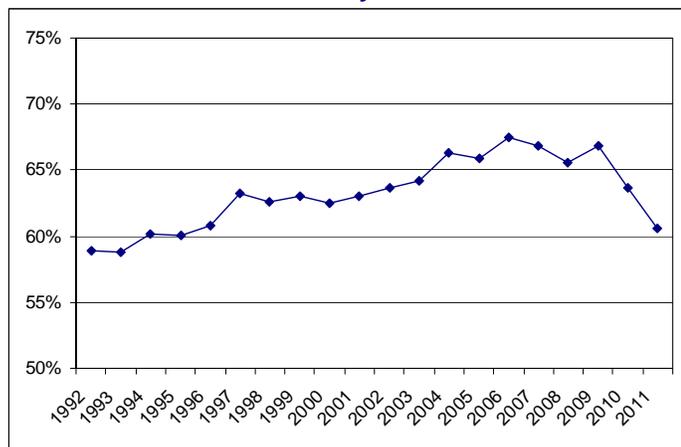
In 2011, Iowa residents represented 60.6% of minority enrollment. This percentage was only slightly lower in 1992, when 58.9% of the racial and ethnic minority students at Iowa's colleges and universities were residents of Iowa. While enrollment by racial and ethnic minority students in Iowa's colleges and universities has increased, residents of Iowa represent a fairly consistent share of these enrollments.

Minority Enrollment as a Percentage of Total Enrollment in Iowa Colleges and Universities: Percent of Total Enrollments 1992-2011



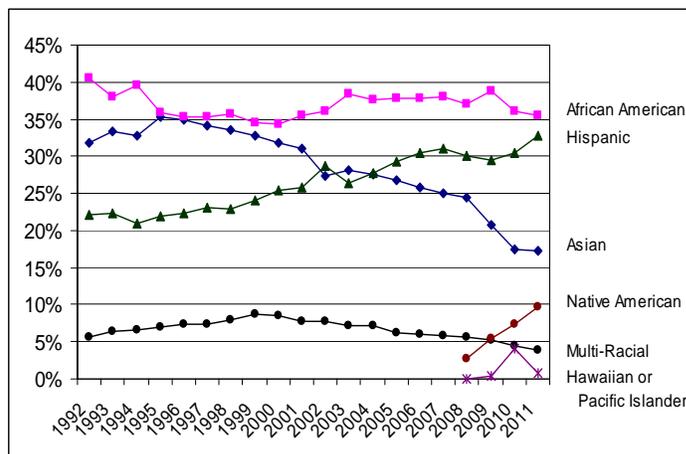
Enrollments include full- and part-time undergraduate, graduate, and professional students.

Iowa-Resident Minority Students at Iowa Colleges and Universities: Percent of Total Minority Students 1992-2011



Enrollments include full- and part-time undergraduate, graduate, and professional students.

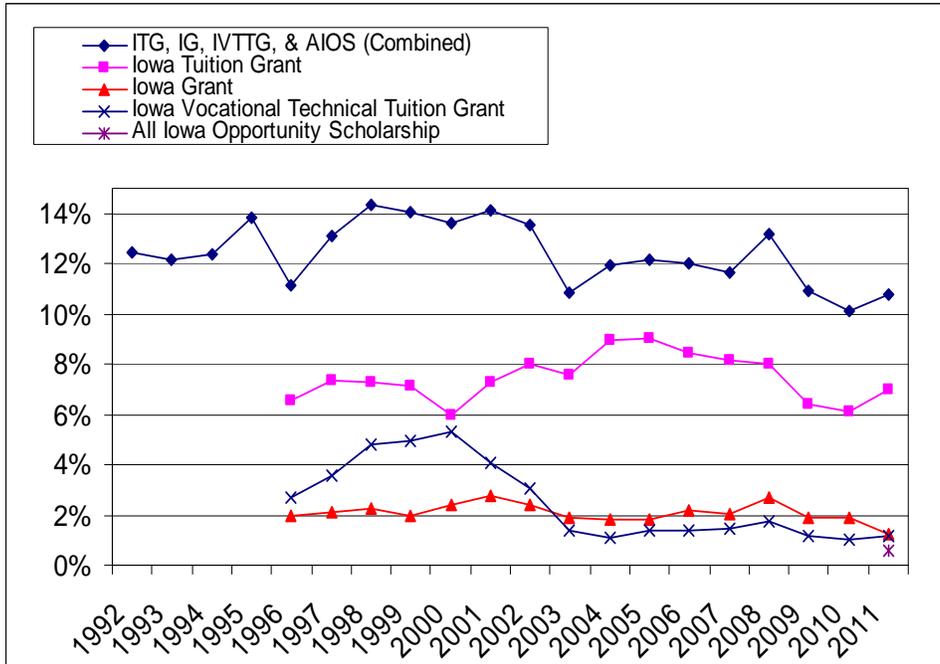
Iowa-Resident Minority Students by Population Group: 1992-2011



Enrollments include full- and part-time undergraduate, graduate, and professional students.

Minority Participation in State-Appropriated Student Financial Aid Programs

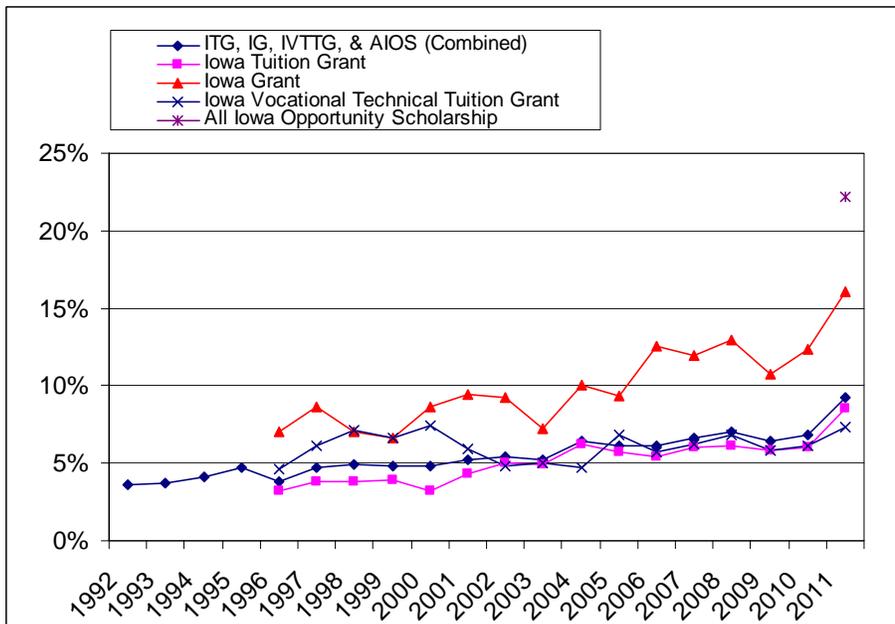
Percent of Minority Students Receiving Grants and Scholarships



For the Student and Faculty Ethnic Diversity Report, Iowa institutions also report the race/ethnicity of recipients of state financial aid for four major state aid programs: Iowa Grants, Iowa Tuition Grants, Iowa Vocational-Technical Tuition Grants, and All Iowa Opportunity Scholarships.

In the 2010-2011 academic year, some 10.7% of Iowa resident minority students attending college in Iowa were awarded one or more of these grants. The chart at left tracks the history, since 1992, of grant program participation by Iowa-resident minority students. Participation by program is reported beginning with the 1995-1996 academic year. Participation in the All Iowa Opportunity Grant program by race/ethnicity is reported for the first time in 2010-11.

Percent of State Grants and Scholarships Awarded to Minority Students



The chart at left shows minority participation in these four state aid programs as a percentage of total participation. In 2010-2011 academic year, 9% of Iowa Tuition Grants, 7% of Iowa Vocational-Technical Tuition Grants, 16% of Iowa Grants, and 22% of All Iowa Opportunity Scholarships were awarded to minority students.

Report Background

Iowa Code §261.2 directs the Iowa College Student Aid Commission to collect data on racial and ethnic diversity at Iowa colleges and universities and to provide a report to the Governor and General Assembly of Iowa. The Commission collects this information by means of its annual Ethnic Diversity Survey, one of three principal surveys the Commission administers to Iowa postsecondary institutions annually.

Since it was first administered in 1992 until the fall of 2009, the content of the Commission's ethnic diversity survey remained essentially unchanged. During this period, the survey collected information about the representation of students and faculty from various minority population groups for both U.S. citizens and non-resident aliens. With the fall 2010 survey, the Commission's survey form implemented new race and ethnicity categories consistent with U.S. Department of Education guidelines for reporting race and ethnicity. In 2010, for the first time, the survey allowed institutions to report the (unduplicated headcount) number of students and faculty in the following race/ethnicity categories:

1. Non-Resident Alien
2. Race and Ethnicity Unknown
3. White

In previous years the ethnic diversity survey collected the race/ethnicity of non-resident aliens rather than treating "non-resident alien" as a separate and unique race/ethnicity category for reporting purposes. For this reason, apparent trends in minority representation are partly conflated with shifts attributable to this one-time change in methods of counting students and faculty by race/ethnicity.

The system used for reporting race and ethnicity data in the Commission's annual ethnic diversity survey is consistent with the U.S. Department of Education's guidance on reporting such data as it pertains to the Integrated Postsecondary Education Data System (IPEDS) (Federal Register, 2007). According to this guidance, when reporting race and ethnicity data, educational institutions report aggregated racial and ethnic data in the following seven categories:

Race and Ethnicity Categories Used for this Report

1. Non-Resident Alien.
2. Race and Ethnicity Unknown.
3. Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term "Spanish origin" can be used in addition to "Hispanic/Latino or Latino."
4. American Indian or Alaska Native. A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.
5. Asian. A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
6. Black or African American. A person having origins in any of the Black racial groups of Africa.
7. Native Hawaiian or Other Pacific Islander. A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
8. White. A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
9. Two or more races.

References

Duties of commission, Iowa Code §261.2 (2011).

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Exhibits

- Exhibit A - Summary of Student and Faculty Ethnic Diversity at Iowa Colleges and Universities 1992 -2011
- Exhibit B - Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity
- Exhibit C - Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity
- Exhibit D - Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity - Iowa Residents
- Exhibit E - Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity - Iowa Residents
- Exhibit F - Total Enrollment and Enrollment of Minority Population Groups
- Exhibit G - Total Enrollment and Enrollment of Minority Population Groups - Iowa Residents Only
- Exhibit H - State Financial Aid to Minority Students at Iowa Colleges and Universities - Awards in Four Major Programs* in the 2010-2011 Academic Year
- Exhibit I - Faculty at Iowa Colleges and Universities



Exhibit A
IOWA COLLEGE STUDENT AID COMMISSION
Student and Faculty Ethnic Diversity at Iowa Colleges and Universities
1992-2011
Summary

	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Enrollment																				
Total Full- and Part-Time, Undergraduate and Graduate	172,435	172,421	172,303	173,987	177,699	180,023	182,149	185,018	187,498	194,081	199,484	206,902	207,027	208,929	211,867	216,921	218,119	234,556	242,325	241,279
Enrollment by Students from Minority Population Groups																				
Iowa-Resident Minority* Students	5,737	6,122	6,859	7,120	7,201	7,655	7,751	7,788	8,028	8,580	9,396	10,159	11,038	11,448	12,340	12,714	13,516	15,590	17,484	18,919
Iowa-Resident Minority Students Percent of Total Enrollment	3.3%	3.6%	4.0%	4.1%	4.1%	4.3%	4.3%	4.2%	4.3%	4.4%	4.7%	4.9%	5.3%	5.5%	5.8%	5.9%	6.2%	6.6%	7.2%	7.8%
Total Students from Minority Population Groups	9,744	10,414	11,400	11,845	11,850	12,107	12,384	12,348	12,846	13,614	14,751	15,826	16,638	17,377	18,279	19,034	20,615	23,455	27,442	29,929
Total Minority Students Percent of Total Enrollment	5.7%	6.0%	6.6%	6.8%	6.7%	6.7%	6.8%	6.7%	6.9%	7.0%	7.4%	7.6%	8.0%	8.3%	8.6%	8.8%	9.5%	10.0%	11.3%	12.4%
Iowa Tuition Grants, Vocational-Technical Tuition Grants, Iowa Grants, and All Iowa Opportunity Scholarships**																				
Number Awarded to Students from Minority Population Groups	714	726	849	983	803	1,001	1,110	1,093	1,095	1,212	1,271	1,101	1,315	1,396	1,482	1,474	1,677	1,483	1,582	1,883
Percent Awarded to Students from Minority Population Groups	3.7%	3.7%	4.1%	4.8%	3.8%	4.8%	4.9%	4.9%	4.8%	5.3%	5.4%	5.2%	6.4%	6.2%	6.1%	6.6%	7.1%	6.4%	6.8%	9.2%
Faculty																				
Full- and Part-Time Faculty	10,052	10,698	11,406	12,163	11,799	12,462	12,283	12,475	13,096	12,717	13,048	13,277	13,989	14,573	13,622	13,717	13,865	14,699	13,237	15,337
Number of Faculty from Minority Population Groups	696	753	796	844	814	855	870	911	971	988	1,047	1,126	1,195	1,229	1,244	1,253	1,286	1,293	1,152	1,340
Percent of Faculty from Minority Population Groups	6.9%	7.0%	7.0%	6.9%	6.9%	6.9%	7.1%	7.3%	7.4%	7.8%	8.0%	8.5%	8.5%	8.4%	9.1%	9.1%	9.3%	8.8%	8.7%	8.7%

* For this report, minority students and faculty include those from the following population groups: Hispanic or Latino; American Indian or Alaska Native; Asian; Black or African American; Native Hawaiian or Other Pacific Islander; two or more races/ethnicities.

** Participation by race/ethnicity in state grant and scholarship programs is reported for the prior complete academic year; e.g., 2010-11 awards are reported in 2011. The number of awards through the All Iowa Opportunity Scholarship program are reported beginning in 2011.
 Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Report



**Exhibit B
IOWA COLLEGE STUDENT AID COMMISSION
Student and Faculty Ethnic Diversity
Fall 2011**

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity

College Name	Undergraduate (Full-Time and Part-Time)									Total Undergraduate
	Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Races/Ethnicities	
Regent Universities										
Iowa State University	1,894	800	882	47	657	637	14	19,105	307	24,343
University of Iowa	1,730	904	1,015	63	686	533	32	16,340	261	21,564
University of Northern Iowa	345	125	257	17	118	300	2	10,123	121	11,408
Private Not-for-Profit, 4-year										
AIB College of Business	1	68	31	7	27	25	1	679	23	862
Allen College	2	0	3	1	8	10	0	325	1	350
Briar Cliff University	21	16	109	14	30	67	3	811	17	1,088
Buena Vista University	55	168	89	13	23	60	0	2,042	15	2,465
Central College	17	37	44	5	23	34	2	1,419	23	1,604
Clarke College	22	118	32	3	8	28	2	766	0	979
Coe College	39	76	25	2	22	40	1	1,114	50	1,369
Cornell College	68	61	94	15	46	63	0	839	11	1,197
Des Moines University	0	0	0	0	0	0	0	0	0	0
Divine Word College	77	0	6	0	30	2	0	3	0	118
Dordt College	138	27	14	1	8	16	0	1,177	7	1,388
Drake University	244	56	94	6	115	114	4	2,756	49	3,438
Emmaus Bible College	0	13	14	1	5	3	0	211	2	249
Faith Baptist Bible College	0	0	4	1	5	3	2	285	2	302
Graceland University	144	119	97	7	10	133	3	1,054	38	1,605
Grand View College	33	168	70	8	38	156	4	1,669	49	2,195
Grinnell College	191	106	135	5	99	92	0	994	71	1,693
Iowa Wesleyan College	56	104	44	0	1	62	6	463	5	741
Loras College	61	51	52	7	13	25	3	1,305	0	1,517
Luther College	122	6	66	2	39	35	0	2,159	42	2,471
Maharishi University of Management	51	10	35	0	11	28	1	194	20	350
Mercy College of Health Sciences	0	55	23	2	18	33	0	701	1	833
Morningside College	15	69	62	6	7	21	2	1,122	16	1,320
Mount Mercy College	39	97	46	1	22	45	0	1,282	6	1,538
Northwestern College	36	2	43	5	10	17	0	1,096	2	1,211
Palmer College of Chiropractic	0	0	0	0	3	1	0	52	3	59
Simpson College	17	55	31	5	22	41	0	1,602	44	1,817
St Ambrose University	20	93	113	2	11	58	0	1,302	15	1,614
University of Dubuque	20	145	22	28	36	191	2	1,217	13	1,674
Upper Iowa University	678	1,036	177	21	75	927	6	3,319	13	6,252
Wartburg College	39	18	41	5	36	157	0	1,476	33	1,805
William Penn University	35	107	144	9	38	515	4	1,247	22	2,121
Community Colleges										
Des Moines Area Community College	186	1,996	1,258	114	738	2,175	21	18,497	440	25,425
Eastern Iowa Community College	67	452	776	63	173	863	32	7,251	162	9,839
Hawkeye Community College	17	8	155	25	60	506	7	5,401	59	6,238
Indian Hills Community College	1	950	117	28	43	101	3	3,771	19	5,033
Iowa Central Community College	70	221	354	14	72	395	8	5,084	80	6,298
Iowa Lakes Community College	0	126	101	12	48	134	1	2,850	14	3,286
Iowa Valley -- Ellsworth Community Co.	9	60	58	7	4	129	0	760	17	1,044
Iowa Valley -- Marshalltown Community Co.	31	212	168	38	30	93	2	1,440	13	2,027
Iowa Western Community College	116	158	302	94	63	537	11	5,883	12	7,176
Kirkwood Community College	271	10,229	212	62	148	578	4	6,106	0	17,610
North Iowa Area Community College	28	77	126	12	39	111	0	3,125	39	3,557
Northeast Iowa Community College	3	175	80	14	17	103	1	4,630	28	5,051
Northwest Iowa Community College	0	42	28	11	10	13	2	1,418	16	1,540
Southeastern Community College	28	70	139	23	37	150	6	2,833	55	3,341
Southwestern Community College	4	34	41	3	5	24	3	1,609	39	1,762
Western Iowa Tech Community College	11	1,230	599	116	108	186	10	4,451	76	6,787
Private for-profit, 4-year or above										
Ashford University	57	33	74	4	4	145	0	642	14	973
Hamilton Technical College	0	4	26	2	3	26	1	200	4	266
ITT Technical Institute -- Cedar Rapids	0	48	4	1	0	9	0	49	0	111
ITT Technical Institute--Clive	0	115	9	2	4	14	0	100	3	247
Kaplan University - Cedar Falls	0	13	2	4	2	50	1	330	0	402
Kaplan University - Cedar Rapids	0	28	5	5	5	51	1	466	0	561
Kaplan University - Council Bluffs	0	13	1	1	1	8	0	195	0	219
Kaplan University - Davenport	0	41	20	6	1	63	0	396	0	527
Kaplan University - Des Moines	0	89	3	4	10	58	0	531	0	695
Kaplan University - Mason City	0	13	1	0	1	6	0	242	1	264
University of Phoenix-Des Moines	0	9	1	0	0	3	0	20	0	33
Waldorf College	0	1	60	5	8	131	0	605	7	817
Private Not-for-Profit, 2-year										
St Lukes College	0	1	12	2	9	2	0	169	2	197
Private For-Profit, 2-year										
Vatterott College	0	6	9	2	2	47	0	237	1	304
Total	7,109	21,164	8,655	983	3,945	11,183	208	159,540	2,383	215,170

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Report



**Exhibit C
IOWA COLLEGE STUDENT AID COMMISSION
Student and Faculty Ethnic Diversity
Fall 2011**

Graduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity

College Name	Graduate (Full-Time and Part-Time)									
	Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two or More Races/Ethnicities	Total Graduate
Regent Universities										
Iowa State University	1,530	278	111	11	96	150	1	3,059	32	5,268
University of Iowa	1,541	903	319	36	367	286	8	5,796	73	9,329
University of Northern Iowa	143	79	41	7	26	66	1	1,386	11	1,760
Private Not-for-Profit, 4-year										
AIB College of Business	0	0	0	0	0	0	0	0	0	0
Allen College	0	0	3	0	2	0	0	147	0	152
Briar Cliff University	0	0	3	1	0	1	0	90	2	97
Buena Vista University	0	35	2	0	0	0	0	53	0	90
Central College	0	0	0	0	0	0	0	0	0	0
Clarke College	0	76	3	0	1	1	1	171	0	253
Coe College	0	0	0	0	0	0	0	9	0	9
Cornell College	0	0	0	0	0	0	0	0	0	0
Des Moines University	9	21	19	1	164	44	0	1,478	45	1,815
Divine Word College	0	0	0	0	0	0	0	0	0	0
Dordt College	1	4	0	0	0	0	0	6	0	11
Drake University	43	33	45	2	66	61	1	1,679	16	1,946
Emmaus Bible College	0	0	0	0	0	0	0	0	0	0
Faith Baptist Bible College	0	0	1	0	3	2	0	39	0	45
Graceland University	22	116	14	6	15	23	0	617	11	824
Grand View College	0	1	0	0	0	2	0	31	0	34
Grinnell College	0	0	0	0	0	0	0	0	0	0
Iowa Wesleyan College	0	0	0	0	0	0	0	0	0	0
Loras College	0	1	0	0	0	0	0	40	0	41
Luther College	0	0	0	0	0	0	0	0	0	0
Maharishi University of Management	680	6	6	0	8	18	1	61	4	784
Mercy College of Health Sciences	0	0	0	0	0	0	0	0	0	0
Morningside College	0	305	5	0	1	2	0	414	0	727
Mount Mercy College	2	12	3	2	6	10	0	249	2	286
Northwestern College	0	0	0	0	0	0	0	0	0	0
Palmer College of Chiropractic	1	8	30	3	76	13	4	948	11	1,094
Simpson College	0	7	0	0	0	1	0	40	1	49
St Ambrose University	14	27	10	2	0	8	0	192	5	258
University of Dubuque	37	42	7	2	2	12	0	227	0	329
Upper Iowa University	19	39	10	6	9	35	0	416	0	534
Wartburg College	0	0	0	0	0	0	0	0	0	0
William Penn University	0	9	8	3	3	19	2	184	1	229
Community Colleges										
Des Moines Area Community College	0	0	0	0	0	0	0	0	0	0
Eastern Iowa Community College	0	0	0	0	0	0	0	0	0	0
Hawkeye Community College	0	0	0	0	0	0	0	0	0	0
Indian Hills Community College	0	0	0	0	0	0	0	0	0	0
Iowa Central Community College	0	0	0	0	0	0	0	0	0	0
Iowa Lakes Community College	0	0	0	0	0	0	0	0	0	0
Iowa Valley -- Ellsworth Community Co.	0	0	0	0	0	0	0	0	0	0
Iowa Valley -- Marshalltown Community Co.	0	0	0	0	0	0	0	0	0	0
Iowa Western Community College	0	0	0	0	0	0	0	0	0	0
Kirkwood Community College	0	0	0	0	0	0	0	0	0	0
North Iowa Area Community College	0	0	0	0	0	0	0	0	0	0
Northeast Iowa Community College	0	0	0	0	0	0	0	0	0	0
Northwest Iowa Community College	0	0	0	0	0	0	0	0	0	0
Southeastern Community College	0	0	0	0	0	0	0	0	0	0
Southwestern Community College	0	0	0	0	0	0	0	0	0	0
Western Iowa Tech Community College	0	0	0	0	0	0	0	0	0	0
Private for-profit, 4-year or above										
Ashford University	0	0	0	0	0	0	0	0	0	0
Hamilton Technical College	0	0	0	0	0	0	0	0	0	0
ITT Technical Institute -- Cedar Rapids	0	0	0	0	0	0	0	0	0	0
ITT Technical Institute--Clive	0	0	0	0	0	0	0	0	0	0
Kaplan University - Cedar Falls	0	0	0	0	0	3	0	22	0	25
Kaplan University - Cedar Rapids	0	0	0	0	0	3	0	21	0	24
Kaplan University - Council Bluffs	0	0	0	0	0	0	0	9	0	9
Kaplan University - Davenport	0	1	0	0	1	5	0	21	0	28
Kaplan University - Des Moines	0	2	1	0	1	3	1	32	0	40
Kaplan University - Mason City	0	1	0	0	0	0	0	18	0	19
University of Phoenix-Des Moines	0	0	0	0	0	0	0	0	0	0
Waldorf College	0	0	0	0	0	0	0	0	0	0
Private Not-for-Profit, 2-year										
St Lukes College	0	0	0	0	0	0	0	0	0	0
Private For-Profit, 2-year										
Vatterott College	0	0	0	0	0	0	0	0	0	0
Total	4,042	2,006	641	82	847	768	20	17,455	214	26,109

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Report



Exhibit D
IOWA COLLEGE STUDENT AID COMMISSION
Student and Faculty Ethnic Diversity
Fall 2011

Undergraduate Enrollment in Iowa Colleges and Universities by Race/Ethnicity - Iowa Residents

College Name	Undergraduate (Full-Time and Part-Time) - Iowa Residents Only									
	Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two Or More Races/Ethnicities	Total Under-graduate
Regent Universities										
Iowa State University	0	613	521	29	481	311	7	14,398	192	16,552
University of Iowa	0	572	516	40	485	276	14	10,159	153	12,215
University of Northern Iowa	0	115	205	17	111	219	2	9,741	112	10,522
Private Not-for-Profit, 4-year										
AIB College of Business	1	66	27	5	27	16	1	633	21	797
Allen College	2	0	3	1	8	9	0	311	1	335
Briar Cliff University	0	16	55	7	21	12	1	534	10	656
Buena Vista University	0	154	71	12	14	29	0	1,845	13	2,138
Central College	0	19	22	4	20	13	1	1,165	17	1,261
Clarke College	0	68	9	1	6	9	1	477	0	571
Coe College	0	42	9	0	6	7	0	704	15	783
Cornell College	0	14	5	3	3	1	0	188	0	214
Des Moines University	0	0	0	0	0	0	0	0	0	0
Divine Word College	0	0	0	0	0	0	0	0	0	0
Dordt College	10	7	0	0	2	1	0	483	1	504
Drake University	40	36	28	3	46	38	2	1,041	20	1,254
Emmaus Bible College	0	6	2	0	2	1	0	82	0	93
Faith Baptist Bible College	0	0	1	1	2	1	0	165	2	172
Graceland University	2	39	9	1	0	11	3	380	8	453
Grand View College	0	152	54	8	36	90	2	1,551	40	1,933
Grinnell College	0	15	6	0	16	3	0	155	6	201
Iowa Wesleyan College	1	51	14	0	1	9	0	340	2	418
Loras College	1	21	9	3	4	8	1	587	0	634
Luther College	0	4	16	0	7	13	0	723	10	773
Maharishi University of Management	0	2	4	0	2	3	0	48	4	63
Mercy College of Health Sciences	0	52	23	2	17	30	0	666	1	791
Morningside College	2	56	22	2	6	9	2	747	13	859
Mount Mercy College	0	93	35	0	20	37	0	1,239	6	1,430
Northwestern College	0	2	12	2	5	4	0	615	0	640
Palmer College of Chiropractic	0	0	0	0	0	0	0	15	0	15
Simpson College	4	55	21	4	21	16	0	1,467	28	1,616
St Ambrose University	0	73	42	2	16	31	3	958	13	1,138
University of Dubuque	2	61	3	3	9	25	6	656	2	767
Upper Iowa University	3	146	32	11	20	122	1	1,707	4	2,046
Wartburg College	0	12	13	2	10	30	0	1,153	21	1,241
William Penn University	0	88	71	8	20	67	1	978	32	1,265
Community Colleges										
Des Moines Area Community College	0	1949	1,238	112	732	1,945	20	18,376	436	24,808
Eastern Iowa Community College	30	400	689	58	121	689	28	6,614	151	8,780
Hawkeye Community College	0	8	152	23	50	501	7	5,356	57	6,154
Indian Hills Community College	0	929	98	26	35	68	3	3,554	16	4,729
Iowa Central Community College	0	209	340	12	67	197	7	4,975	71	5,878
Iowa Lakes Community College	0	96	57	5	39	20	1	2,533	12	2,763
Iowa Valley -- Ellsworth Community Co.	10	38	30	4	3	46	0	720	11	862
Iowa Valley -- Marshalltown Community Co.	10	200	160	38	27	54	1	1,424	13	1,927
Iowa Western Community College	0	116	185	67	33	103	6	4,785	10	5,305
Kirkwood Community College	44	9399	202	62	144	553	4	6,047	0	16,455
North Iowa Area Community College	0	70	103	10	39	49	0	3,018	36	3,325
Northeast Iowa Community College	3	152	72	13	16	93	1	4,244	23	4,617
Northwest Iowa Community College	0	34	21	10	8	7	2	1,309	14	1,405
Southeastern Community College	1	63	111	20	34	128	5	2,400	47	2,809
Southwestern Community College	0	33	38	3	4	17	2	1,540	33	1,670
Western Iowa Tech Community College	7	1147	483	79	97	148	9	3,890	61	5,921
Private for-profit, 4-year or above										
Ashford University	25	13	16	1	2	15	0	282	6	360
Hamilton Technical College	0	2	14	2	3	23	0	128	4	176
ITT Technical Institute - Cedar Rapids	0	48	4	1	0	9	0	49	0	111
ITT Technical Institute - Clive	0	115	9	2	4	14	0	100	3	247
Kaplan University - Cedar Falls	0	13	2	4	2	48	1	325	0	395
Kaplan University - Cedar Rapids	0	27	5	5	5	50	1	460	0	553
Kaplan University - Council Bluffs	0	8	1	0	1	2	0	167	0	179
Kaplan University - Davenport	0	25	10	3	0	47	0	268	0	353
Kaplan University - Des Moines	0	88	3	4	10	56	0	521	0	682
Kaplan University - Mason City	0	10	0	0	1	6	0	212	1	230
University of Phoenix-Des Moines	0	9	1	0	0	3	0	20	0	33
Waldorf College	0	0	9	0	1	5	0	229	1	245
Private Not-for-Profit, 2-year										
St Lukes College	0	0	8	1	6	2	0	115	1	133
Private For-Profit, 2-year										
Vatterott College	0	6	9	2	2	47	0	236	1	303
Total	198	17,857	5,930	738	2,930	6,396	146	129,808	1,755	165,758

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Report



Exhibit E
IOWA COLLEGE STUDENT AID COMMISSION
Student and Faculty Ethnic Diversity
Fall 2011
Graduate Enrollment in Iowa Colleges and Universities by Race Ethnicity - Iowa Residents

College Name	Graduate (Full-Time and Part-Time) - Iowa Residents Only									
	Non-Resident Alien	Race/Ethnicity Unknown	Hispanic or Latino	American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or Pacific Islander	White	Two Or More Races/Ethnicities	Total Graduate
Regent Universities										
Iowa State University	0	88	42	6	47	55	0	1,723	13	1,974
University of Iowa	0	578	95	13	207	88	2	3,698	24	4,705
University of Northern Iowa	0	68	26	5	18	46	1	1,222	7	1,393
Private Not-for-Profit, 4-year										
AIB College of Business	0	0	0	0	0	0	0	0	0	0
Allen College	0	0	3	0	1	0	0	142	0	146
Briar Cliff University	0	0	2	0	0	0	0	11	2	15
Buena Vista University	0	33	1	0	0	0	0	52	0	86
Central College	0	0	0	0	0	0	0	0	0	0
Clarke College	0	57	2	0	0	1	0	120	0	180
Coe College	0	0	0	0	0	0	0	8	0	8
Cornell College	0	0	0	0	0	0	0	0	0	0
Des Moines University	0	28	4	0	19	7	0	486	5	549
Divine Word College	0	0	0	0	0	0	0	0	0	0
Dordt College	0	4	0	0	0	0	0	4	0	8
Drake University	12	27	32	1	15	49	1	1,244	8	1,389
Emmaus Bible College	0	0	0	0	0	0	0	0	0	0
Faith Baptist Bible College	0	0	0	0	0	0	0	3	0	3
Graceland University	1	26	1	0	3	2	1	151	0	185
Grand View College	0	1	0	0	0	2	0	30	0	33
Grinnell College	0	0	0	0	0	0	0	0	0	0
Iowa Wesleyan College	0	0	0	0	0	0	0	0	0	0
Loras College	0	1	0	0	0	0	0	35	0	36
Luther College	0	0	0	0	0	0	0	0	0	0
Maharishi University of Management	0	3	0	0	1	1	0	27	2	34
Mercy College of Health Sciences	0	0	0	0	0	0	0	0	0	0
Morningside College	0	293	5	0	1	2	0	397	0	698
Mount Mercy College	0	12	3	2	6	11	0	248	2	284
Northwestern College	0	0	0	0	0	0	0	0	0	0
Palmer College of Chiropractic	0	2	3	2	4	1	1	219	1	233
Simpson College	0	7	0	0	0	1	0	40	0	48
St Ambrose University	0	55	14	3	8	15	1	460	1	557
University of Dubuque	5	22	1	0	0	4	0	117	0	149
Upper Iowa University	0	8	2	1	4	10	0	212	0	237
Wartburg College	0	0	0	0	0	0	0	0	0	0
William Penn University	0	8	8	3	2	16	2	173	7	219
Community Colleges										
Des Moines Area Community College	0	0	0	0	0	0	0	0	0	0
Eastern Iowa Community College	0	0	0	0	0	0	0	0	0	0
Hawkeye Community College	0	0	0	0	0	0	0	0	0	0
Indian Hills Community College	0	0	0	0	0	0	0	0	0	0
Iowa Central Community College	0	0	0	0	0	0	0	0	0	0
Iowa Lakes Community College	0	0	0	0	0	0	0	0	0	0
Iowa Valley -- Ellsworth Community Co.	0	0	0	0	0	0	0	0	0	0
Iowa Valley -- Marshalltown Community Co.	0	0	0	0	0	0	0	0	0	0
Iowa Western Community College	0	0	0	0	0	0	0	0	0	0
Kirkwood Community College	0	0	0	0	0	0	0	0	0	0
North Iowa Area Community College	0	0	0	0	0	0	0	0	0	0
Northeast Iowa Community College	0	0	0	0	0	0	0	0	0	0
Northwest Iowa Community College	0	0	0	0	0	0	0	0	0	0
Southeastern Community College	0	0	0	0	0	0	0	0	0	0
Southwestern Community College	0	0	0	0	0	0	0	0	0	0
Western Iowa Tech Community College	0	0	0	0	0	0	0	0	0	0
Private for-profit, 4-year or above										
Ashford University	0	0	0	0	0	0	0	0	0	0
Hamilton Technical College	0	0	0	0	0	0	0	0	0	0
ITT Technical Institute -- Cedar Rapids	0	0	0	0	0	0	0	0	0	0
ITT Technical Institute--Clive	0	0	0	0	0	0	0	0	0	0
Kaplan University - Cedar Falls	0	0	0	0	0	3	0	22	0	25
Kaplan University - Cedar Rapids	0	0	0	0	0	3	0	20	0	23
Kaplan University - Council Bluffs	0	0	0	0	0	0	0	6	0	6
Kaplan University - Davenport	0	1	0	0	0	4	0	17	0	22
Kaplan University - Des Moines	0	2	1	0	1	3	1	31	0	39
Kaplan University - Mason City	0	1	0	0	0	0	0	16	0	17
University of Phoenix-Des Moines	0	0	0	0	0	0	0	0	0	0
Waldorf College	0	0	0	0	0	0	0	0	0	0
Private Not-for-Profit, 2-year										
St Lukes College	0	0	0	0	0	0	0	0	0	0
Private For-Profit, 2-year										
Vatterott College	0	0	0	0	0	0	0	0	0	0
Total	18	1,325	245	36	337	324	10	10,934	72	13,301

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Report



Exhibit F
IOWA COLLEGE STUDENT AID COMMISSION
Student and Faculty Ethnic Diversity
Fall 2011
Total Enrollment and Enrollment of Minority Population Groups
Includes Full- and Part-Time Enrollments

College Name	Total Enrollment			Enrollment of Students from Racial & Ethnic Minority Groups		
	Total Enrollment	Enrollment - Undergraduate Students	Enrollment - Graduate Students	Total Students from Racial/Ethnic Minority Groups	Undergraduate Students from Racial/Ethnic Minority Groups	Graduate Students from Racial/Ethnic Minority Groups
Regent Universities						
Iowa State University	29,611	24,343	5,268	2,945	2,544	401
University of Iowa	30,893	21,564	9,329	3,679	2,590	1,089
University of Northern Iowa	13,168	11,408	1,760	967	815	152
Private Not-for-Profit, 4-year						
AIB College of Business	854	854	0	106	106	0
Allen College	502	350	152	28	23	5
Briar Cliff University	1,185	1,088	97	247	240	7
Buena Vista University	2,555	2,465	90	202	200	2
Central College	1,604	1,604	0	131	131	0
Clarke College	1,232	979	253	79	73	6
Coe College	1,378	1,369	9	140	140	0
Cornell College	1,197	1,197	0	229	229	0
Des Moines University	1,781	0	1,781	273	0	273
Divine Word College	118	118	0	38	38	0
Dordt College	1,399	1,388	11	46	46	0
Drake University	5,384	3,438	1,946	573	382	191
Emmaus Bible College	249	249	0	25	25	0
Faith Baptist Bible College	347	302	45	23	17	6
Graceland University	2,429	1,605	824	357	288	69
Grand View College	2,229	2,195	34	327	325	2
Grinnell College	1,693	1,693	0	402	402	0
Iowa Wesleyan College	741	741	0	118	118	0
Loras College	1,558	1,517	41	100	100	0
Luther College	2,471	2,471	0	184	184	0
Maharishi University of Management	1,134	350	784	132	95	37
Mercy College of Health Sciences	833	833	0	77	77	0
Morningside College	2,047	1,320	727	122	114	8
Mount Mercy College	1,824	1,538	286	143	120	23
Northwestern College	1,211	1,211	0	77	77	0
Palmer College of Chiropractic	1,153	59	1,094	144	7	137
Simpson College	1,866	1,817	49	145	143	2
St Ambrose University	1,872	1,614	258	224	199	25
University of Dubuque	2,003	1,674	329	315	292	23
Upper Iowa University	6,786	6,252	534	1,279	1,219	60
Wartburg College	1,805	1,805	0	272	272	0
William Penn University	2,350	2,121	229	768	732	36
Community Colleges						
Des Moines Area Community College	25,425	25,425	0	4,746	4,746	0
Eastern Iowa Community College	9,839	9,839	0	2,069	2,069	0
Hawkeye Community College	6,238	6,238	0	812	812	0
Indian Hills Community College	5,033	5,033	0	311	311	0
Iowa Central Community College	6,298	6,298	0	923	923	0
Iowa Lakes Community College	3,286	3,286	0	310	310	0
Iowa Valley -- Ellsworth Community Co.	1,078	1,044	34	249	215	34
Iowa Valley -- Marshalltown Community Co.	2,642	2,642	0	1,045	1,045	0
Iowa Western Community College	7,176	7,176	0	1,019	1,019	0
Kirkwood Community College	17,610	17,610	0	1,004	1,004	0
North Iowa Area Community College	3,557	3,557	0	327	327	0
Northeast Iowa Community College	5,051	5,051	0	243	243	0
Northwest Iowa Community College	1,540	1,540	0	80	80	0
Southeastern Community College	3,341	3,341	0	410	410	0
Southwestern Community College	1,762	1,762	0	115	115	0
Western Iowa Tech Community College	6,787	6,787	0	1,095	1,095	0
Private for-profit, 4-year or above						
Ashford University	973	973	0	241	241	0
Hamilton Technical College	266	266	0	62	62	0
ITT Technical Institute -- Cedar Rapids	111	111	0	14	14	0
ITT Technical Institute--Clive	247	247	0	32	32	0
Kaplan University - Cedar Falls	427	402	25	62	59	3
Kaplan University - Cedar Rapids	585	561	24	70	67	3
Kaplan University - Council Bluffs	228	219	9	11	11	0
Kaplan University - Davenport	555	527	28	96	90	6
Kaplan University - Des Moines	735	695	40	81	75	6
Kaplan University - Mason City	283	264	19	9	9	0
University of Phoenix-Des Moines	33	33	0	4	4	0
Waldorf College	817	817	0	211	211	0
Private Not-for-Profit, 2-year						
St Lukes College	197	197	0	27	27	0
Private For-Profit, 2-year						
Vatterott College	304	304	0	61	61	0
Total	241,886	215,777	26,109	30,656	28,050	2,606

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Report



Exhibit G
IOWA COLLEGE STUDENT AID COMMISSION
Student and Faculty Ethnic Diversity
Fall 2011
Total Enrollment and Enrollment of Minority Population Groups - Iowa Residents Only
Includes Full- and Part-Time Enrollments

College Name	Iowa-Resident Enrollment			Enrollment of Students from Racial & Ethnic Minority Groups - Iowa-Residents Only		
	Iowa Resident Total Enrollment	Iowa Resident Enrollment - Undergraduate Students	Iowa Resident Enrollment - Graduate Students	Total Students from Racial/Ethnic Minority Groups - Iowa Residents	Undergraduate Students from Racial/Ethnic Minority Groups - Iowa Residents	Graduate Students from Racial/Ethnic Minority Groups - Iowa Residents
Regent Universities						
Iowa State University	18,526	16,552	1,974	1,704	1,541	163
University of Iowa	16,920	12,215	4,705	1,913	1,484	429
University of Northern Iowa	11,915	10,522	1,393	769	666	103
Private Not-for-Profit, 4-year						
AIB College of Business	797	797	0	97	97	0
Allen College	564	418	146	109	105	4
Briar Cliff University	671	656	15	110	106	4
Buena Vista University	2,224	2,138	86	140	139	1
Central College	1,261	1,261	0	77	77	0
Clarke College	751	571	180	29	26	3
Coe College	791	783	8	37	37	0
Cornell College	214	214	0	12	12	0
Des Moines University	549	0	549	35	0	35
Divine Word College	0	0	0	0	0	0
Dordt College	512	504	8	4	4	0
Drake University	2,643	1,254	1,389	243	137	106
Emmaus Bible College	93	93	0	5	5	0
Faith Baptist Bible College	175	172	3	7	7	0
Graceland University	638	453	185	39	32	7
Grand View College	1,966	1,933	33	232	230	2
Grinnell College	201	201	0	31	31	0
Iowa Wesleyan College	418	418	0	26	26	0
Loras College	670	634	36	25	25	0
Luther College	773	773	0	46	46	0
Maharishi University of Management	97	63	34	17	13	4
Mercy College of Health Sciences	791	791	0	73	73	0
Morningside College	1,557	859	698	62	54	8
Mount Mercy College	1,714	1,430	284	122	98	24
Northwestern College	640	640	0	23	23	0
Palmer College of Chiropractic	248	15	233	12	0	12
Simpson College	1,619	1,571	48	91	90	1
St Ambrose University	1,695	1,138	557	149	107	42
University of Dubuque	916	767	149	53	48	5
Upper Iowa University	2,283	2,046	237	207	190	17
Wartburg College	1,241	1,241	0	76	76	0
William Penn University	1,484	1,265	219	237	199	38
Community Colleges						
Des Moines Area Community College	24,808	24,808	0	4,483	4,483	0
Eastern Iowa Community College	8,780	8,780	0	1,736	1,736	0
Hawkeye Community College	6,079	6,079	0	715	715	0
Indian Hills Community College	4,729	4,729	0	246	246	0
Iowa Central Community College	5,878	5,878	0	694	694	0
Iowa Lakes Community College	2,763	2,763	0	134	134	0
Iowa Valley -- Ellsworth Community Co.	25	25	0	25	25	0
Iowa Valley -- Marshalltown Community Co.	21	21	0	21	21	0
Iowa Western Community College	5,305	5,305	0	404	404	0
Kirkwood Community College	16,455	16,455	0	965	965	0
North Iowa Area Community College	3,325	3,325	0	237	237	0
Northeast Iowa Community College	4,617	4,617	0	218	218	0
Northwest Iowa Community College	1,405	1,405	0	62	62	0
Southeastern Community College	2,809	2,809	0	345	345	0
Southwestern Community College	1,670	1,670	0	97	97	0
Western Iowa Tech Community College	5,921	5,921	0	877	877	0
Private for-profit, 4-year or above						
Ashford University	360	360	0	40	40	0
Hamilton Technical College	176	176	0	46	46	0
ITT Technical Institute - Cedar Rapids	111	111	0	14	14	0
ITT Technical Institute-Clive	247	247	0	32	32	0
Kaplan University - Cedar Falls	420	395	25	60	57	3
Kaplan University - Cedar Rapids	576	553	23	69	66	3
Kaplan University - Council Bluffs	185	179	6	4	4	0
Kaplan University - Davenport	375	353	22	64	60	4
Kaplan University - Des Moines	721	682	39	79	73	6
Kaplan University - Mason City	247	230	17	8	8	0
University of Phoenix-Des Moines	33	33	0	4	4	0
Waldorf College	245	245	0	16	16	0
Private Not-for-Profit, 2-year						
St Lukes College	133	133	0	18	18	0
Private For-Profit, 2-year						
Vatterott College	303	303	0	61	61	0
Total	176,279	162,978	13,301	18,586	17,562	1,024

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Report



Exhibit H
IOWA COLLEGE STUDENT AID COMMISSION
Student and Faculty Ethnic Diversity
State Financial Aid to Minority Students at Iowa Colleges and Universities - Awards in Four Major Programs* in the 2010-2011 Academic Year

College Name	Iowa Tuition Grant	Iowa Tuition Grant	Iowa Grants (IG) -		Vocational -	Vocational -	All Iowa	All Iowa	State Aid Awards -	State Aid Awards
	(ITG) Awards -	(ITG) Awards to	Total	Iowa Grants (IG) to	Technical Tuition	Technical Tuition	Scholarships Total	Scholarships to		
	Total	Minority Students	Total	Minority Students	Grants (IVTTG) -	Grants (IVTTG) to		Minority Students	Four Programs	Programs to
					Total	Minority Students				Minority Students
Regent Universities										
Iowa State University	0	0	299	48	0	0	76	23	375	71
University of Iowa	0	0	97	31	0	0	51	25	148	56
University of Northern Iowa	0	0	117	6	0	0	31	9	148	15
Private Not-for-Profit, 4-year										
AIB College of Business	553	63	27	4	0	0	1	0	581	67
Allen College	235	12	10	10	0	0	0	0	245	22
Briar Cliff University	389	45	9	1	0	0	8	7	406	53
Buena Vista University	1,548	111	1	1	0	0	0	0	1,549	112
Central College	371	49	27	3	0	0	11	2	409	54
Clarke College	403	19	11	0	0	0	0	0	414	19
Coe College	430	28	12	1	0	0	6	1	448	30
Cornell College	136	8	2	0	0	0	0	0	138	8
Dordt College	322	6	4	0	0	0	1	0	327	6
Drake University	525	82	9	3	0	0	6	3	540	88
Emmaus Bible College	52	4	3	1	0	0	1	0	56	5
Graceland University	170	15	13	2	0	0	0	0	183	17
Grand View College	1,143	167	23	7	0	0	7	2	1,173	176
Grinnell College	82	16	1	0	0	0	1	0	84	16
Iowa Wesleyan College	306	19	8	3	0	0	0	0	314	22
Loras College	368	10	5	0	0	0	3	1	376	11
Luther College	359	22	7	1	0	0	0	0	366	23
Maharishi University of Management	48	5	1	0	0	0	0	0	49	5
Mercy College of Health Sciences	475	45	10	1	0	0	1	0	486	46
Morningside College	528	33	16	1	0	0	9	0	553	34
Mount Mercy College	743	24	15	0	0	0	2	1	760	25
Northwestern College	390	16	7	0	0	0	1	0	398	16
Palmer College of Chiropractic		0	0	0	0	0	0	0	0	0
Simpson College	636	47	22	3	0	0	8	0	666	50
St Ambrose University	517	51	4	0	0	0	3	1	524	52
University of Dubuque	501	31	8	0	0	0	0	0	509	31
Upper Iowa University	1,166	96	16	0	0	0	1	0	1,183	96
Wartburg College	659	48	21	3	0	0	7	1	687	52
William Penn University	765	60	31	5	0	0	1	0	797	65
Community Colleges										
Des Moines Area Community College	0	0	88	24	713	82	22	6	823	112
Eastern Iowa Community College	0	0	48	12	151	23	3	1	202	36
Hawkeye Community College	0	0	34	6	290	17	21	1	345	24
Indian Hills Community College	0	0	16	1	258	8	17	0	291	9
Iowa Central Community College	0	0	16	1	130	6	7	2	153	9
Iowa Lakes Community College	0	0	11	0	113	0	8	0	132	0
Iowa Valley -- Ellsworth Community Co.	0	0	11	1	25	1	4	0	40	2
Iowa Valley -- Marshalltown Community Co.	0	0	9	0	15	3	3	0	27	3
Iowa Western Community College	0	0	23	2	113	6	37	3	173	11
Kirkwood Community College	0	0	70	10	395	27	26	1	491	38
North Iowa Area Community College	0	0	19	2	149	6	7	1	175	9
Northeast Iowa Community College	0	0	34	0	216	8	8	0	258	8
Northwest Iowa Community College	0	0	3	0	89	4	0	0	92	4
Southeastern Community College	0	0	28	3	107	7	4	0	139	10
Southwestern Community College	0	0	11	1	63	2	14	0	88	3
Western Iowa Tech Community College	0	0	21	3	181	19	57	14	259	36
Private for-profit, 4-year or above										
Ashford University (on campus only)	154	14	4	1	0	0	2	0	160	15
Ashford University (online only)	505	74	0	0	0	0	0	0	505	74
Kaplan University - Cedar Falls	118	18	12	1	0	0	0	0	130	19
Kaplan University - Cedar Rapids	170	18	15	2	0	0	0	0	185	20
Kaplan University - Council Bluffs	66	1	12	0	0	0	0	0	78	1
Kaplan University - Davenport	222	32	131	28	0	0	2	1	355	61
Kaplan University - Des Moines	198	24	4	2	0	0	0	0	202	26
Kaplan University - Mason City	78	2	9	0	0	0	0	0	87	2
University of Phoenix-Des Moines	0	0	0	0	0	0	0	0	0	0
Waldorf College	85	3	5	1	0	0	0	0	90	4
Private not-for-profit, 2-year										
St Lukes College	69	4	3	0	0	0	0	0	72	4
Total	15,485	1,322	1,473	236	3,008	219	478	106	20,444	1,883

* Based on institutional reports to the Iowa College Student Aid Commission Annual Ethnic Diversity Report

Exhibit I
IOWA COLLEGE STUDENT AID COMMISSION
Student and Faculty Ethnic Diversity
Fall 2011
Faculty at Iowa Colleges and Universities

College Name	Total Faculty	Faculty Excluding Non-	
		Resident Alien and Race/Ethnicity Unknown	Faculty from Minority Population Groups
Regent Universities			
Iowa State University	1,766	1,766	350
University of Iowa	2,675	2,356	399
University of Northern Iowa	782	746	71
Private Not-for-Profit, 4-year			
AIB College of Business	63	63	2
Allen College	39	39	1
Briar Cliff University	98	97	3
Buena Vista University	316	316	10
Central College	129	127	7
Clarke College	149	149	3
Coe College	171	169	8
Cornell College	90	90	6
Des Moines University	89	88	11
Divine Word College	23	23	4
Dordt College	141	141	2
Drake University	283	272	36
Emmaus Bible College	31	31	3
Faith Baptist Bible College	34	34	2
Graceland University	81	64	8
Grand View College	237	237	14
Grinnell College	207	187	39
Iowa Wesleyan College	78	62	4
Loras College	142	141	5
Luther College	257	245	14
Maharishi University of Management	111	100	12
Mercy College of Health Sciences	6	6	6
Morningside College	193	184	3
Mount Mercy College	151	140	11
Northwestern College	134	134	4
Palmer College of Chiropractic	97	97	11
Simpson College	197	147	6
St Ambrose University	216	209	13
University of Dubuque	166	161	15
Upper Iowa University	508	373	46
Wartburg College	171	167	10
William Penn University	49	49	2
Community Colleges			
Des Moines Area Community College	343	341	21
Eastern Iowa Community College	687	663	47
Hawkeye Community College	311	310	20
Indian Hills Community College	171	171	1
Iowa Central Community College	427	365	8
Iowa Lakes Community College	223	177	1
Iowa Valley -- Ellsworth Community Co.	34	32	1
Iowa Valley -- Marshalltown Community Co.	44	43	1
Iowa Western Community College	393	301	16
Kirkwood Community College	1,002	830	41
North Iowa Area Community College	81	81	0
Northeast Iowa Community College	324	320	4
Northwest Iowa Community College	141	139	1
Southeastern Community College	169	168	7
Southwestern Community College	185	185	3
Western Iowa Tech Community College	382	279	11
Private for-profit, 4-year or above			
Ashford University	150	67	5
Hamilton Technical College	14	14	2
ITT Technical Institute -- Cedar Rapids	14	14	4
ITT Technical Institute--Clive	24	24	3
Kaplan University - Cedar Falls	52	0	0
Kaplan University - Cedar Rapids	35	0	0
Kaplan University - Council Bluffs	25	0	0
Kaplan University - Davenport	33	0	0
Kaplan University - Des Moines	71	0	0
Kaplan University - Mason City	20	0	0
University of Phoenix-Des Moines	8	7	1
Waldorf College	46	43	0
Private not-for-profit, 2-year			
St Lukes College	30	30	0
Private for-profit, 2-year			
Vatterott College	18	18	1
Total	15,337	13,832	1,340

Source: Iowa College Student Aid Commission Annual Student and Faculty Ethnic Diversity Report