

## CHAPTER 16

### KIBBIE GRANT (SKILLED WORKFORCE SHORTAGE TUITION GRANT PROGRAM)

#### Overview

The Kibbie Grant Program provides need-based financial assistance to Iowa residents enrolled in career education (career-technical) and career option programs at Iowa community colleges. Grants for full-time students are designed to cover one half of the average tuition and mandatory fees at Iowa community colleges, depending on the student's financial need and the amount of total funding available.

Date Established: 2012

#### Funding:

<b>KIBBIE GRANT PROGRAM FUNDING HISTORY</b>			
<b>ACADEMIC YEAR</b>	<b>STATE APPROPRIATION</b>	<b>SSIG/LEAP FUNDS</b>	<b>TOTAL FUNDING</b>
2012-13	\$5,000,000	\$0	\$5,000,000

## A. ELIGIBILITY

### 1. College

To be eligible to participate in the Kibbie Grant Program, colleges must be Iowa-supported community colleges. Students attending the following colleges are eligible to receive Kibbie Grant awards:

<b>Kibbie Grant Participating Colleges</b> <b><u>Iowa Community Colleges</u></b>	
Eastern Iowa Community College	Clinton Muscatine Bettendorf
Des Moines Area Community College	Des Moines
Hawkeye Community College	Waterloo
Indian Hills Community College	Ottumwa Centerville
Iowa Central Community College	Fort Dodge
Iowa Lakes Community College	Estherville
Iowa Valley Community College	Ellsworth Marshalltown
Iowa Western Community College	Council Bluffs
Kirkwood Community College	Cedar Rapids
North Iowa Area Community College	Mason City
Northeast Iowa Community College	Calmar Peosta
Northwest Iowa Community College	Sheldon
Southeastern Community College	Burlington
Southwestern Community College	Creston
Western Iowa Tech Community College	Sioux City

### 2. Student

In addition to the general eligibility requirements found in Chapter 1, eligible Kibbie Grant recipients must be admitted and in attendance in career-technical or career option courses of at least 15 weeks in length.

## B. APPLICATION PROCESS

Students must file the Free Application for Federal Student Aid (FAFSA) as described in Chapter 1.

## **C. SELECTION OF RECIPIENTS**

Eligible students must be enrolled and in attendance in courses of study defined by the Iowa Department of Education as career-technical or career option programs.

Workforce shortage programs (all of which are career-technical or career option programs) are compiled using information from the Iowa Workforce Development (IWD) Needs Assessment and recommendations put forward by the Iowa Community College Presidents. Workforce shortage programs are then matched to Title IV eligible programs of study at each Iowa Community College by college administrators. A full listing of the workforce shortage programs can be found in Section I of this chapter. Students who are required to complete arts and science courses as a part of their programs may have these courses included as eligible program courses for Kibbie Grant funding.

Students who have not yet begun taking core career-technical courses are not eligible to receive Kibbie Grants, as these students are not currently enrolled and in attendance in career-technical or career option programs.

Students who are enrolled in core Kibbie Grant courses, and have begun taking those courses, sometimes are enrolled in subsequent semesters during which no official core career-technical courses are being attended. These students are making progress toward completion of their career-technical programs and will be allowed to receive Kibbie Grants.

Students with Bachelors' degrees may receive Kibbie Grants if they enroll in eligible career-technical or career options programs at Iowa community colleges.

Grants are awarded to eligible students by college officials. Recipients must be on-time applicants (those meeting the Commission's July 1 priority deadline) whose EFC levels are within the parameters defined by the Commission. The Application Receipt Date on the student's Institutional Student Information Record (ISIR) MUST indicate that the student met the priority filing deadline.

Students must also demonstrate financial need, as defined by the Commission. The Kibbie Grant, in conjunction with the Federal Pell Grant and Iowa Vocational-Technical Tuition Grant, is designed to supplement total grant assistance by providing students with at least an amount of grant assistance equal to the maximum Federal Pell Grant for a student with a \$0 Expected Family Contribution (EFC). However, a Kibbie Grant shall not exceed \$2,040 annually. A visual graph of the awarding formula can be found in Section J this chapter.

## D. AWARD AMOUNTS AND LIMITS

The maximum Kibbie Grant is \$2,040 for eligible Iowa students who enroll on a full-time basis during the 2012-13 academic year (minimum of 12 hours per semester or the quarter equivalent). Summer awards will be one-half of the academic year maximum grant, or \$1,020 for students enrolled on a full-time basis.

Eligible full-time and part-time students may receive the following Kibbie Grant amounts:

EFC Range	Semester Program Maximum Award			Quarter Program Maximum Award			
	Fall	Spring	Summer	Fall	Winter	Spring	Summer
<b>\$0 - \$2,100</b>							
12+ hours	\$450	\$450	\$1,020	\$300	\$300	\$300	\$1,020
9, 10, 11 hours	\$338	\$337	\$765	\$225	\$225	\$225	\$765
6, 7, 8 hours	\$225	\$225	\$510	\$150	\$150	\$150	\$510
3, 4, 5 hours	\$113	\$112	\$255	\$75	\$75	\$75	\$255
<b>\$2,101 - \$2,200</b>							
12+ hours	\$475	\$475	\$1,020	\$317	\$317	\$316	\$1,020
9, 10, 11 hours	\$357	\$356	\$765	\$238	\$238	\$237	\$765
6, 7, 8 hours	\$238	\$237	\$510	\$159	\$158	\$158	\$510
3, 4, 5 hours	\$119	\$119	\$255	\$80	\$79	\$79	\$255
<b>\$2,201 - \$2,300</b>							
12+ hours	\$525	\$525	\$1,020	\$350	\$350	\$350	\$1,020
9, 10, 11 hours	\$394	\$394	\$765	\$263	\$263	\$262	\$765
6, 7, 8 hours	\$263	\$262	\$510	\$175	\$175	\$175	\$510
3, 4, 5 hours	\$132	\$131	\$255	\$88	\$88	\$87	\$255
<b>\$2,301 - \$2,400</b>							
12+ hours	\$575	\$575	\$1,020	\$384	\$383	\$383	\$1,020
9, 10, 11 hours	\$432	\$431	\$765	\$288	\$288	\$287	\$765
6, 7, 8 hours	\$288	\$287	\$510	\$192	\$192	\$191	\$510
3, 4, 5 hours	\$144	\$144	\$255	\$96	\$96	\$96	\$255
<b>\$2,401 - \$2,500</b>							
12+ hours	\$625	\$625	\$1,020	\$417	\$417	\$416	\$1,020
9, 10, 11 hours	\$469	\$469	\$765	\$313	\$313	\$312	\$765
6, 7, 8 hours	\$313	\$312	\$510	\$209	\$208	\$208	\$510
3, 4, 5 hours	\$157	\$156	\$255	\$105	\$104	\$104	\$255
<b>\$2,501 - \$2,600</b>							
12+ hours	\$675	\$675	\$1,020	\$450	\$450	\$450	\$1,020
9, 10, 11 hours	\$507	\$506	\$765	\$338	\$338	\$337	\$765
6, 7, 8 hours	\$338	\$337	\$510	\$225	\$225	\$225	\$510
3, 4, 5 hours	\$169	\$169	\$255	\$113	\$113	\$112	\$255

EFC Range	Semester Program Maximum Award			Quarter Program Maximum Award			
	Fall	Spring	Summer	Fall	Winter	Spring	Summer
<b>\$2,601 - \$2,700</b>							
12+ hours	\$725	\$725	\$1,020	\$484	\$483	\$483	\$1,020
9, 10, 11 hours	\$544	\$544	\$765	\$363	\$363	\$362	\$765
6, 7, 8 hours	\$363	\$362	\$510	\$242	\$242	\$241	\$510
3, 4, 5 hours	\$182	\$181	\$255	\$121	\$121	\$121	\$255
<b>\$2,701 - \$2,800</b>							
12+ hours	\$775	\$775	\$1,020	\$517	\$517	\$516	\$1,020
9, 10, 11 hours	\$582	\$581	\$765	\$388	\$388	\$387	\$765
6, 7, 8 hours	\$388	\$387	\$510	\$259	\$258	\$258	\$510
3, 4, 5 hours	\$194	\$194	\$255	\$130	\$129	\$129	\$255
<b>\$2,801 - \$2,900</b>							
12+ hours	\$825	\$825	\$1,020	\$550	\$550	\$550	\$1,020
9, 10, 11 hours	\$619	\$619	\$765	\$413	\$413	\$412	\$765
6, 7, 8 hours	\$413	\$412	\$510	\$275	\$275	\$275	\$510
3, 4, 5 hours	\$207	\$206	\$255	\$138	\$138	\$137	\$255
<b>\$2,901 - \$3,000</b>							
12+ hours	\$875	\$875	\$1,020	\$584	\$583	\$583	\$1,020
9, 10, 11 hours	\$657	\$656	\$765	\$438	\$438	\$437	\$765
6, 7, 8 hours	\$438	\$437	\$510	\$292	\$292	\$291	\$510
3, 4, 5 hours	\$219	\$219	\$255	\$146	\$146	\$146	\$255
<b>\$3,001 - \$3,100</b>							
12+ hours	\$925	\$925	\$1,020	\$617	\$617	\$616	\$1,020
9, 10, 11 hours	\$694	\$694	\$765	\$463	\$463	\$462	\$765
6, 7, 8 hours	\$463	\$462	\$510	\$309	\$308	\$308	\$510
3, 4, 5 hours	\$232	\$231	\$255	\$155	\$154	\$154	\$255
<b>\$3,101 - \$3,200</b>							
12+ hours	\$975	\$975	\$1,020	\$650	\$650	\$650	\$1,020
9, 10, 11 hours	\$732	\$731	\$765	\$488	\$488	\$487	\$765
6, 7, 8 hours	\$488	\$487	\$510	\$325	\$325	\$325	\$510
3, 4, 5 hours	\$244	\$244	\$255	\$163	\$163	\$162	\$255
<b>\$3,201 - \$6,000</b>							
12+ hours	\$1,020	\$1,020	\$1,020	\$680	\$680	\$680	\$1,020
9, 10, 11 hours	\$765	\$765	\$765	\$510	\$510	\$510	\$765
6, 7, 8 hours	\$510	\$510	\$510	\$340	\$340	\$340	\$510
3, 4, 5 hours	\$255	\$255	\$255	\$170	\$170	\$170	\$255

Kibbie Grant awards are tuition-restricted in nature. When awarded in combination with other tuition-restricted funds, total tuition-restricted funding that includes a Kibbie Grant cannot exceed total tuition and mandatory fees charged to the recipient. In most cases, the Kibbie Grant award is reduced to comply with this

policy. For recipients of Chapter 33 veterans education tuition payments, the Kibbie Grant award should be applied to tuition and mandatory fees prior to the calculation of the Chapter 33 tuition/fee award.

If a student runs out of Pell Grant or Iowa Vocational-Technical Tuition Grant funding due to meeting or exceeding the cumulative lifetime limits, the Kibbie Grant award will not increase (Kibbie Grant awards will match the preceeding award schedule).

## **E. AWARD NOTIFICATIONS**

College officials should provide award notices to all Kibbie Grant recipients. Award notices must clearly indicate award amounts and the state programs from which students will benefit. All notices concerning state grants must include the following award notification statement:

**“In the event that available state funds are insufficient to pay the full amount of each approved grant, the Iowa College Student Aid Commission has the authority to administratively reduce the award.”**

The Commission understands that college officials begin notifying students of award amounts prior to the end of each year's Legislative Session. In order to minimize confusion and limit the workload at colleges and simultaneously be consistent with current legislation regarding award maximums, award notices must include awards at the current statutory maximum.

## **F. RENEWAL ELIGIBILITY**

Applicants may apply for a second year, and in some cases a third year, of Kibbie Grant awards. Students enrolled in career-technical or career-option programs, and who are required by the college to take additional courses to complete the required program of study, may continue to receive Kibbie Grants for up to one additional semester of study if they are not able to complete the programs during the traditional two academic years of full-time enrollment (for a maximum of 5 semesters of full-time enrollment eligibility).

If students have received the maximum grant for two years, the students may regain eligibility after a two-year absence from the community college upon reentering a new program major (career-technical or career option).

## **G. CHANGES/CORRECTIONS**

Any changes in awards must be provided to Commission staff electronically via the State Scholarship and Grant Reporting System (see Chapter 3).

## H. VERIFICATION/COMPLIANCE

College officials are responsible for completing required federal verification procedures and for coordinating all aid to ensure compliance with student eligibility and allowable award amounts.

For students selected for federal verification, disbursements of state-funded student financial aid may be made prior to completing the verification process as long as college or university officials have no reason to believe application information is inaccurate. If students become ineligible for aid due to verification activities, refunds must be made to state-funded programs.

## I. KIBBIE GRANT SHORTAGE PROGRAMS

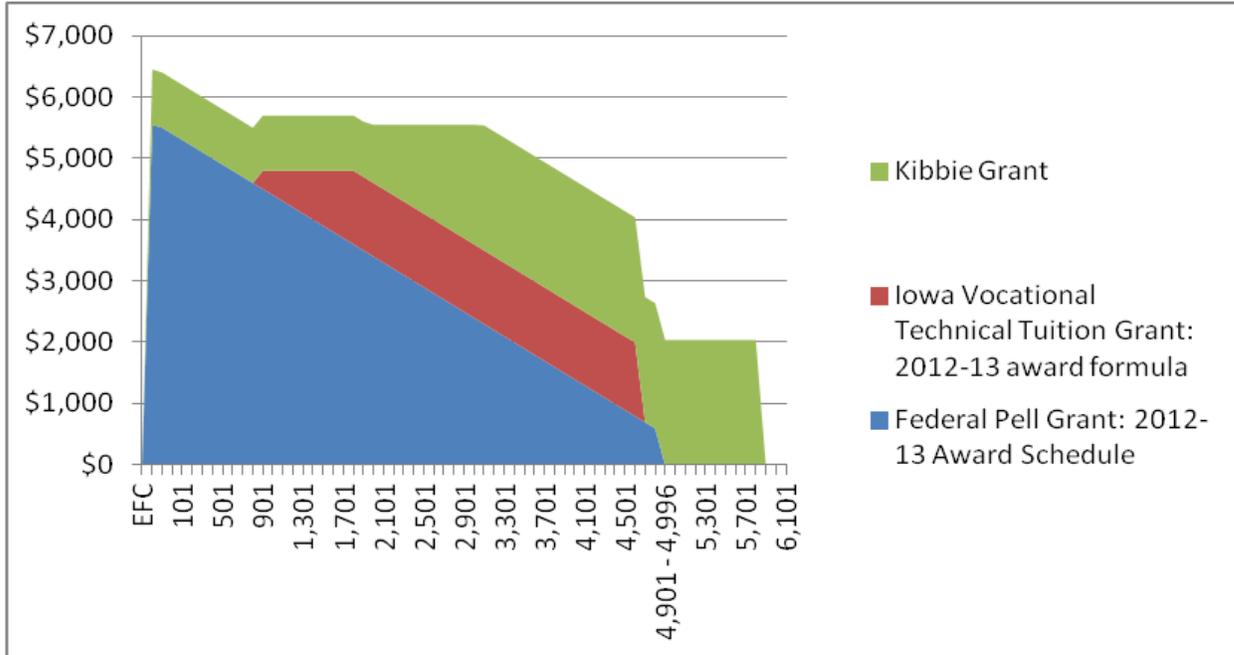
	<b>ALLIED HEALTH</b>		
<i>Selected by IWD/President</i>	<i>Occupational Title</i>	<i>CIP</i>	<i>Credit Program Name</i>
IWD	Child Care	131210; 190709	Early Childhood Education
IWD	Dental Assistant	510601	Dental Assistance
President	Dental Hygiene	510602	Dental Hygiene Assistant
President	Laboratory Technician	510802; 511004	Clinical/Medical Laboratory Technology
IWD	Medical Assistants	510801	Medical Assistant Technology
IWD	Nursing	513801; 513901	Nursing [Practical, Nursing - Associate Degree]
President	Occupational Therapy	510803	Occupational Therapist Assistant
IWD	Pharmacy Technician	510805	Pharmacy Technician
President	Physical Therapy Assistant	510806	Physical Therapist Assistant
President	Surgical Tech	510909	Surgical Technology
	<b>AUTOMOTIVE</b>		
	<i>Occupational Title</i>		<i>Credit Program Name</i>
President	Diesel Mechanics	470605	Diesel Equipment Technology
	<b>COMPUTER SCIENCE/INFORMATION TECHNOLOGY (IT)</b>		
	<i>Occupational Title</i>	<i>CIP</i>	<i>Credit Program Name</i>
IWD	Computer Systems Analysts	110103; 110202	Business Information Systems
IWD	Computer and Information Systems Managers	110801	Web Development Design and Administration
IWD	Computer Network Architects	110202; 110801; 110901	Web Development; Computer Networking

<b><i>Selected by IWD/ President</i></b>	<b><i>Occupational Title</i></b>	<b><i>CIP</i></b>	<b><i>Credit Program Name</i></b>
IWD	Computer Programmers	110103; 110202	Business Information Systems
IWD	Computer Support Specialists	110202; 110901; 119999	Information Technology/Network Administration (ITNA), Computer Networking Technology
IWD	Computer, Automated Teller & Office Machine Repairers	110901	Electronic Systems Servicing Technology
IWD	Data Administrators	110103; 110901	Business Information Systems, Information Technology/Network Administration
IWD	Information Security Analysts	110202; 111001; 111099	Information Technology/Network Administration
IWD	Network & Computer Systems Administrators	110103; 110202; 111001; 111099	Information Technology/Network Administration
IWD	Software Developer, Systems Software	110103	Business Information Systems
President	Software Developers, Applications	110202; 111001; 111099	Information Technology/Network Administration
IWD	Web Developers	110202; 110801	Web Development
		110202	Computer Applications
		480501	Computer Integrated Technology
		110901; 111001; 150303	Computer Networking Technology, ITNA
		111099	Data Base Specialist
		111003; 111099	Digital Forensic Investigation
		150303; 150305	Electronics
		150000; 151306	Engineering Design Technology
		110103; 110901; 111099	Information Technology/Network Administration
		111099	Management Information Systems (MIS)
		110103; 111099; 110901; 520407	Networking Administration & Security
		150405; 470303	Robotics, Robotics/Automation Technology
		100303	Visual Communications
		110801; 111004; 500402	Web Developer
		110202; 110801; 111004; 500402	Web Development
		110801; 110103; 111004; 500402	Web Design and Administration

	<b>INDUSTRIAL/MAINTENANCE/ TECHNOLOGY</b>		
<i>IWD/ President</i>	<i>Occupational Title</i>	<i>CIP</i>	<i>Credit Program Name</i>
IWD	Team Assemblers		
IWD	Carpenters		
IWD	Electricians		
IWD	Machinists		
IWD	Plumbers		
President	Telecommunication Line Installers & Repairers		
IWD	Welders		
IWD	Maintenance & Repair		
		150613; 480510	Advanced Manufacturing Technology, Manufacturing Technology, Process Technology
		470105; 470201	Air Conditioning
		151302; 151303; 151304; 151306	Architectural Drafting/CAD/CADD Technology
		480703	Architectural Millwork
		151303	Architectural Technologies
		460201	Building Trades
		460201	Carpentry Technology
		150201	Civil and Construction Engineering Technology
		480501	CNC Operator
		480501	Computer Integrated Technology
		460000; 522001	Construction Technology
		460302	Electrical Construction Trades
		470105	Electrical Systems Serving Technology
		150303; 460302; 470105	Electrical Technology
		150303; 150305; 150403; 470105; 470303	Electromechanical Systems Technology
		480501	Fabrication
		470105; 470201	Heating
		470105; 470201	Heating, Ventilation and Air Conditioning [HVAC}
		150613	Industrial Technology
		150613; 470303	Industrial-Electrical-Mechanical Tech.
		480501; 480507	Machinists
		470605	Maintenance (Diesel Technology)

<i>Selected by IWD/ President</i>	<i>Occupational Title</i>	<i>CIP</i>	<i>Credit Program Name</i>
		470303	Manufacturing Maintenance
		151306	Mechanical Engineering Technology
		460303; 460399	Powerline Technology
		110901; 150305; 470103	Telecommunication Technology
		480507	Tool and Diemaking
		470105; 470201	Ventilation
		480508	Welding
<b><i>IWD/ President</i></b>	<b>SUSTAINABLE ENERGY</b>		
	<i>Occupational Title</i>	<i>CIP</i>	<i>Credit Program Name</i>
President	Sustainable Energy		
		261201; 410101	Biotechnology, Biotechnology Renewable Energy
		150503	Electrical & Renewable Energy Technology
		150503	Sustainable Energy Resources/Systems
		150506	Wastewater Management
		150506	Water Environmental Technology
		150506	Water Treatment
		150503	Wind Energy Technician
		150303; 150503; 470303	Wind Turbine Maintenance Specialist

## J. KIBBIE GRANT ACADEMIC YEAR AWARDING METHODOLOGY



The left axis represents total grant dollars contributed per EFC among the Federal Pell Grant, Iowa Vocational Technical Tuition Grant, and the Kibbie Grant.