

P. Michael Linzmaier

11070 Winding Brook Lane
Indianapolis, IN 46032

Cell Phone: (702) 985-8551
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EXPERIENCE:

Senior Vice President and Chief Academic Officer:

ITT Education Services, Inc.,
January 2009 – Present

Manages the Academic Affairs and Curriculum Development departments. Directly supervises the Vice President of Academic Affairs and the Vice President of Curriculum Development. Academic responsibilities include determining operational strategies and policy with respect to student learning assessment, student retention, faculty development, faculty qualifications, and all policies associated with academic affairs. Curriculum responsibilities include all aspects of centralized courseware development for both residence and distance education.

District Manager

ITT Technical Institute,
TX District September 2007 – January 2009

Responsible for the oversight and management of nine institutions throughout Texas and Oklahoma. Major responsibilities are the P&L of all institutions and multi-year strategic planning to ensure accomplishment of goals and objectives. Directly supervise College Directors to ensure timely and proper action relative to program implementation, business expansion, marketing activities, career services support, academic activities, student retention, financial management and facility improvements. Provide leadership with respect to the direction, motivation, and development of all college managers. Serves as the District Ethics and Compliance officer and monitors college operations to maintain compliance in all areas.

College Director

ITT Technical Institute,
Henderson, Nevada, July 2005 – Present; Murray, Utah, August 2003 – July 2005

Serves as the chief administrator for Bachelor and Associate degree granting institutions; one main campus and a learning site. Directly responsible for all aspects of local operation including: planning, budgeting and directing Education, Financial, Career Services, Recruitment and Student Services functions, compliance with local and federal laws and regulations, ACICS compliance, recruiting, training and developing key managers, as well as managing all fiscal aspects.

Dean of Academic Affairs

ITT Technical Institute, Thornton, Colorado, August 2000 – August 2003

Serves as the chief academic officer and directly supervise the Associate Dean, School Chairs, and faculty members. Responsibilities included retention of students, adherence to accreditation guidelines, student relations, library compliance, hiring, training and evaluating of instructors, scheduling of instructors, laboratories and classrooms, and ultimately all aspects relating to the education of students. Served as a member of ITT Educational Services Academic Excellence Committee; a national committee designed to foster discussion and direction between campuses and corporate headquarters.

Education Supervisor

ITT Technical Institute, Thornton, Colorado, May 2000 to August 2000

Serve as the manager of faculty in General Education. Responsibilities included scheduling, counseling of faculty and students, and ensuring adherence to accreditation guidelines.

Instructor

ITT Technical Institute, Thornton, Colorado, Nov 1999 to May 2000

Instructor of college mathematics for students in Electronics Engineering, Computer Aided Drafting, and Computer Networking Systems Technology.

Teaching Assistant

Washington State University, Pullman, Washington, Jan. 1991 to Dec. 1997

Substitute instructor for chemical engineering courses. These courses were sophomore through graduate student level.

Academic Advisor and Student Counselor

Colorado State University, Ft. Collins, Colorado, Aug. 1990 to May 1991

Engineering Tutor

Colorado State University, Ft. Collins, Colorado, Sept. 1989 to May 1990

Tutored students in all levels of calculus, physics, chemistry, and chemical engineering.

EDUCATION:

Washington State University, Pullman, WA

Ph.D., Chemical Engineering, Dec., 1997

M.S., Chemical Engineering, Sept., 1993

◆ National Institute of Health Biotechnology Fellowship

Colorado State University, Ft. Collins, CO

B.S., Chemical Engineering, May, 1991

◆ Outstanding Scholar, Omega Chi Epsilon, 1991

◆ Most Valuable Senior, 1991

ACADEMIC RESEARCH

Research Assistant

Washington State University, Pullman, Washington, Sept. 1991 to Dec 1997

Ph.D. and
M.S. student
investigating
the production
of monoclonal
antibodies and
cytokines in
plant tissue
culture.
Coordinated
research in 3
labs and
managed one
lab with
several
graduate
students.

Research Assistant

Colorado State University, Ft. Collins, Colorado, Aug. 1990 to May 1991

Assisted a graduate student with bioremediation research. Responsible for performing bacterial fermentation experiments and computer analysis of results.

Thomas D. Bledsaw

SUMMARY

- Member of the American Institute of Architects (Member Number 30321490)
- Board of Directors for the American Design Drafters Association
- Experience teaching basic and advanced AutoCAD and Engineering Graphics in several different design disciplines
- Extensive use of CATIA in the Defense Industry.

EDUCATION

University of Texas, Arlington, TX

School of Architecture

September 1995 to 1997

- Completed general course work in architecture

Northeastern State University, Tahlequah, OK

Master of Science Degree – Industrial Engineering Technology

1985 to 1986

- Program included an emphasis in operations and production management
- Thesis Title: Implementing a Computer-Aided Design System for the Northeastern State University Physical Plant.

Northeastern State University, Tahlequah, OK

Bachelor of Science Degree – Industrial Design Technology

1980 to 1985

- Course work included: Electronic Drafting and Design, Mechanical Drafting and Design, and Architectural Drawing and Design.
- Independent study title: Static and Strength of Materials

EXPERIENCE

ITT Educational Services, Carmel, IN

National Chair, School of Drafting and Design

1997 to Present

- Responsible for the development and implementation of the Computer-Aided Drafting and Design and Construction Management programs for ITT Technical Institutes. This position requires monitoring industry trends and staying current with technology. Surveying appropriate software and managing a team of technical writers and instructional designers to ensure timely delivery of course curriculum.
- Manage technical support and training to our CAD instructors across the country.

ITT Technical Institute, Arlington, TX

Education Supervisor

1994 to 1997

- Planned, organized and directed the Education Department to include staffing, training, evaluating and motivating personnel to achieve departmental objectives

ITT Technical Institute, Arlington, TX

CAD Instructor

1991 to 1994

- Taught basic and advanced AutoCAD and Engineering Graphics in several different disciplines.
- CAD Instructor of the Year, for the state of Texas, 1992

General Dynamics, Ft. Worth, TX

Engineering Design Drafter

1987 to 1991

- Checked and prepared new/changed organization level schematics and component location drawings for the F-16 and A-12 fighter aircraft.
- Provided training on CADAM and CATIA computer graphic systems for other personnel in my workgroup
- DOD Security Clearance

Northeastern State University, Tahlequah, OK

Drafter

1987 to 1991

- Prepared architectural, mechanical, and electrical working and presentation drawings for renovations and new construction on campus.

PUBLICATIONS

- Bledsaw, T. and Gow, G. The Future of the Design and Construction Industries. Plan and Print. N60, No. 9 September 1987.
- Bledsaw, T. and Gow, G. Architecture and Four-Dimensional Graphics. Plan and Print. N57, No. 11 November, 1984

REFERENCES

- References available upon request

WEN LIU

5809 Tanager Lane, Carmel, IN 46033

(317) 848-2742 [RESIDENCE]

(317) 706-9351 [WORK]

wliu@itt-tech.edu

EDUCATION

- M.S. Information and Communication Sciences, Ball State University, Muncie, Indiana, 1996
- M. A. Student Personnel Administration in Higher Education, Ball State University, Indiana, 1994
- Certificate Teaching Language to Adults, Auckland Technical Institute, Auckland, New Zealand, 1986
- B. A. English Language and Literature, Xi'an Foreign Languages University, Xi'an, China, 1982

HIGHER EDUCATION EXPERIENCES

- 2009 - National Chair, School of Information Technology, ITT Educational Services, Inc., Carmel, Indiana
- 2005 – 2009 Director of Curriculum Development, ITT Educational Services, Inc., Carmel, Indiana
- Responsible for managing the research and development of academic curricula for over 20 associate's and bachelor's programs currently offered in the School of Drafting & Design, School of Electronics Technology, and School of Information Technology over 90 ITT Technical Institutes across the states
- 1999 – 2004 Corporate Curriculum Manager, ITT Educational Services, Inc., Carmel, Indiana
- Responsible for creating and ongoing research and development of academic curricula for 8 associate's and bachelor's degree programs currently offered in the School of Information Technology of ITT Technical Institute in over 90 campuses across the states
- 1992 – 1993 Visiting Fellow, English Dept, Ball State University, Muncie, Indiana
- Conducted research in partnership with professors and graduate students in applied and social linguistics and American Studies
- 1987 – 1991 Director of Academic Affairs, Study Abroad Training Institute, Xi'an Foreign University, Xi'an, China
- Responsible for managing academic affairs for the department that provides language and cultural training to prepare state-sponsored graduate students and scholars who are to study abroad in various academic fields in English-speaking countries

- 1985 – 1987 Exchange Fellow, Dept. of Asian Languages and Literature, Auckland University, Auckland, New Zealand
- Taught courses in comparative language and cultural studies; conducted research projects with professors and graduate students in areas of applied and social linguistics and adult language learning
- 1982 – 1985 Assist. Professor, Study-Abroad Programs, Xi'an Foreign Languages University, Xi'an, China
- Taught courses in comparative cultural studies, education systems in various English-speaking countries, and English language acquisition

EMPLOYMENT

- 2009 - National Chair, School of Information Technology, ITT Educational Services, Inc., Carmel, Indiana
- 2004 – 2009 Director of Curriculum Development, ITT Educational Services, Inc.
- 1999 – 2004 Corporate Curriculum Manager, ITT Educational Services, Inc.
- 1998 – 1999 Senior Network Analyst, National Headquarters, ITT Educational Services, Inc., Indianapolis, Indiana
- 1996 – 1998 Telecommunications Analyst, Indiana State Government, Indianapolis, Indiana
- 1995 – 1996 Graduate Assistant to Director of Far East Study Abroad Program, Ball State University, Indiana
- 1993 – 1994 Graduate Assistant to Dean of Students, Ball State University, Muncie, Indiana
- 1992 – 1993 Visiting Fellow, English Dept, Ball State University, Muncie, Indiana
- 1987 – 1991 Director of Academic Affairs, Study Abroad Training Institute, Xi'an Foreign University, Xi'an, China
- 1985 – 1987 Exchange Fellow, Dept. of Asian Languages and Literature, Auckland University, Auckland, New Zealand
- 1982 – 1985 Assist. Professor, Study-Abroad Programs, Xi'an Foreign Languages University, Xi'an, China

OTHER EXPERIENCES

- 2000 – IEEE member
- 1997 – 1998 Board of Directors: Director for Special Projects, Indiana Telecommunications User Association (ITUA)

REFERENCES

Available upon request

STEVE X. SHEN
452 Arbor Drive
Carmel, IN 46032
Phone: (317)706-9215 Fax: (317)706-3042
Email: sshen@itt-tech.edu

EDUCATION

- Ph.D. in Physics, University of California, Riverside, 1986.
- M.S. in Physics, California State University, Los Angeles, 1981.
- Graduate Studies, in Electronics Engineering, Harbin Institute of Technology, June 1978 – September 1979.
- B.S. in Electronics Engineering, Dalian University of Technology, 1970.

WORK EXPERIENCE

National Chair, School of Electronics Technology, ITT Educational Services, Inc., 2006 – present.

- Developed curricula for ITT Technical Institute.
- Managed various curriculum projects associated with publishers and manufacturers.
- Created new programs and courses to meet the needs of industry and job market.

Chair, School of Electronics Technology, ITT Technical Institute, Mt. Prospect, 2000 – 2006

- Served as a SME for students, faculty, and advisory committees regarding academic curriculum and technical information.
- Conducted regular curriculum implementation meetings with faculty and recommended improvement in curriculum design.
- Collaborated with Corporate Curriculum and Academic Affairs management to implement new program curricula, and to ensure program objectives are consistent with catalog and course syllabi and keep abreast of education and technical methodology advancement.
- Coordinated core course academic support programs, certification programs, and student professional associations at the school.
- Screened, interviewed and made recommendations for hiring potential instructors. Orientated new faculty. Coached, observed and advised instructors on improvements of instructional methods and techniques, and provided leadership, direction, motivation and supervision of direct reports. Evaluated performance regularly and recommended corrective action as necessary. Oversaw training and development of staff.
- Guided employees and oversaw their work to ensure compliance with corporate policies and procedures, ethical practices, and the guidelines of government and accrediting organizations.
- Assisted with faculty scheduling and hiring, student problem resolution, implementing new or revised policies and procedures, and student orientation and advising.
- Coordinated with Associate Dean to conduct instructor conferences and professional development sessions to provide technical assistance and advice on information affecting program objectives.
- Developed and implemented student retention strategies.
- Courses taught: *Control Systems, Modern Wireless Communications, Digital Communications, MS Network Operating Systems, LINUX, Novell Netware, Network Systems Management, Visual Basic, C++, JAVA, GUI, Database Development, Software Applications and Programming, Communications Cabling, Data and Network Communications, Process Control, Microprocessors, Advanced Circuit Analysis, Circuit Design, Advanced Communications Systems, Digital Electronics, Analog Electronics, Networking Concepts, PC Technology, Calculus, Physics, Advanced Technical Mathematics, College Mathematics, etc.*

Visiting Assistant Professor, Monmouth College, 1998 - 2000

- Taught *Digital and Microprocessor Electronics, Experimental Methods and Circuit Analysis, C++, Pascal, Optics, Quantum Mechanics, Astronomy, Electrodynamics, Modern Physics, and Statistical Mechanics.*
- Supervised senior students' independent study and research.
- Served on Faculty Committees.

Senior Engineer, Mid Missouri Office Equipment, 1996 - 1998

- In charge of designing, implementing, and managing network systems.
- Completed three million-dollar projects in designing and implementing network systems in high-rise office buildings.
- Created application software packages for network applications.
- Supervised and trained engineers and technicians.

Professor, Department of Electronics Engineering, Tsinghua University, 1992 – 1997.

- Directed research & development on optical and physical electronics, such as computer interfacing for electronic measurements and digital control, CAI, CAD, space vacuum simulation, nanometer-scale focused ion beams & fine fabrication, ultra-high vacuum, surface analysis techniques, etc.
- Accomplished six research projects in nanometer-scale science and technology, surface reaction dynamics, phonon effects, catalysis, etc., supported by the National Natural Science Foundation.
- Headed and organized cooperative projects in information materials, devices, and electronics among several universities and laboratories, supported by the National Natural Science Foundation.
- Supervised postdoctoral associates and (Ph.D. and M.S.) graduate students. Trained electronics technicians.
- Taught graduate courses: *Recent Advances in Physical Electronics and Optoelectronics, Quantum Electronics and Optics, Scientific Computations, Circuit Analysis and Design, Modern Analysis Techniques*, and an undergraduate course: *Quantum Mechanics*. Wrote the text books of *Computational Physics*, and *Quantum Mechanics*.
- Directed and developed a number of instructional experiments in electronics, optics, and scientific calibration and measurement.

Associate Professor, Department of Electronic Engineering, Tsinghua University. 1989 - 1992.

- Performed research on nanometer-scale science and technology, information devices and systems, and digital control systems, etc.
- Created a number of software packages and programs for scientific computations.
- Succeeded in leading a group of faculty and staff for developing new electronic products.
- Designed and set up multi-purpose UHV equipments for the study and analysis of thin films and surfaces.
- Established methods for computer interfaces in electronic measurements and digital control, and in information systems.
- Taught graduate and undergraduate courses and directed graduate students.

Postdoctoral Fellow, Department of Electronic Engineering, Tsinghua University, 1987 -1989.

- Completed a research project, the Reactive Dynamics of Gas-Surface Interaction, supported by the National Natural Science Foundation.
- Wrote programs for scientific computations, dynamic simulation, and data processing.
- Taught a graduate course: *Quantum Electronics and Optics*.

Research Assistant and Teaching Assistant, University of California, Riverside, 1981 -1986

- Performed research on the dynamics of gas-surface scattering with semi classical trajectory methods and quantum mechanical close-coupling calculations. Created and developed a number of programs for scientific computations.

- Served as a teaching assistant for graduate courses: *Quantum Mechanics, Theoretical Physics*, and for undergraduate courses: *Modern Electronics, E&M, Solid State Physics, Statistical Mechanics*, etc.

Teaching Assistant, California State University, Los Angeles, 1980 -1981.

- Served as a TA for a graduate course: *Modern Physics*, and for *Electronics Circuits and Electronics Labs*.

Electronics Engineer, Harbin Research Institute of Semiconductors. 1970 - 1979.

- Conducted research on semiconductor devices, circuits, and their applications.
- Designed, assembled, calibrated and repaired electronic instruments and equipments for research and manufacture of semiconductor devices and circuits.
- Developed and implemented the methods for quality analysis and control of electronic instruments.
- Developed an automatic digital-control system for grinding machines and put it into production.
- Developed new products of consumer electronics.

OTHER EXPERIENCE

- Senior Member of IEEE.
- Chair, IEEE Central Indiana Section.
- Current member of academic societies of IEEE, AIP, AVS, ASEE, AMATYC, POD, ETA-I.
- IEEE Student Branch Counselor of ITT Technical Institute at Mt. Prospect, Illinois.
- ETA-I Student Chapter Counselor at ITT Technical Institute at Mt. Prospect, Illinois.
- ETA-I Certification Administrator at ITT Technical Institute at Mt. Prospect, Illinois.
- Invited Editor and member of the Organizing Committee of The Fourth International Conference on Nanometer-scale Science and Technology (NANO IV), 1996.
- Member of the Academic Committee of Tsinghua University. 1994 - 1998.
- Member of the Advisory Editorial Board of the Journal of Tsinghua University. 1994 - 1998.
- Member of the Academic Committee of National Laboratory of Surface Science, China. 1994-1998.
- Associate Chief Editor of *Vacuum Science and Technology*, published by the Chinese Vacuum Society. 1993 - 1998.
- Associate Director, Laboratory of Surface Science and Vacuum Technology, Tsinghua University. 1991 - 1997.
- Standing Member of the Editorial Board of *Vacuum Science and Technology*. 1990-1992.

SKILLS AND ABILITIES

- Solid background in computer and electronics engineering and in physical sciences. Capable of designing and implementing digital and analog electronics systems. Sound knowledge in microprocessors, control systems, computer network systems, network and data communications, wireless and digital communications.
- Good knowledge and practice in networking, database, scientific computations, numerical methods, computers, C#, C/C++, JAVA, Visual BASIC.NET, FORTRAN, PASCAL, Perl, SQL, ASSEMBLY, HTML languages, and UNIX, LINUX, Novell Netware, DOS, WINDOWS, VMS, Macintosh operating systems.
- In good command of application softwares: LabVIEW, MS Visual Studio, .NET, MS Visio, Electronic Work Bench (EWB), MultiSim, CommSim/VisSim, MatLab, Auto CAD, MS Access, MS Excel, MS Outlook, MS Powerpoint, MS Word.
- Familiar with modern analysis techniques and instruments, such as MBE, CVD, STM, AFM, AES, XPS(ESCA), TEM, SEM, SIMS, LEED, UHV, etc.
- Well skilled in problem-solving, creating new ideas, trouble-shooting, and working in team with precision.
- Extensive knowledge in mathematics, numerical analysis, chemistry, materials science and engineering.

- Fluent in English and Chinese. Read and speak in Japanese. Read in Russian, French, and German.

HONORS

- *Who's Who in America*, 60th Edition, 2006 and 61st Edition, 2007. VIP Number 31524231.
- *Who's Who Among America's Teachers*, 2003, 2004, and 2005. Who's Who ID#: 0011617.
- *Employee of the Month*, ITT Technical Institute, Mt. Prospect, April 2005.
- *Excellent Award of Contributions and Outstanding Performance*, ITT, Mt. Prospect, 2004.
- *Excellent Award of Exceptional Performance and Innovative Contributions*, ITT Mt. Prospect, 2002.
- *Program Chair of the Year* for the ITT Technical Institute Midwest District, 2001.
- *Employee of the Month*, ITT Technical Institute, Mt. Prospect, September, 2001.
- Awarded the First Prize for *Outstanding Research Work*, by the Chinese Vacuum Society. 1994.
- Motorola Award for *Outstanding Professor*. 1992.
- Awarded the First Prize for *Outstanding Postdoctoral Fellow*, by the Chinese Postdoctoral Foundation. 1988.
- *Honorary Resident of the City of Riverside, California*, for excellence in Ph.D. work. 1986.
- *Special Fellowship to Study Abroad*, awarded by the Education Department of P. R. China. 1979-1981.
- *Outstanding Engineer*, awarded by the City of Harbin. 1977.

PUBLICATIONS

- (1) X. Shen, C. Feng, P. Tian, L. Zhou, *Theoretical Studies of the Dynamics in Gas-Solid Interfaces*, Journal of Tsinghua University, 2000.
- (2) X. Shen, *Dynamics of Molecule-Semiconductor Surface Interaction*, Vacuum Science and Technology, 1998.
- (3) X. Shen, *Computational Physics*, Tsinghua University Press, 1999.
- (4) W. Ho, X. Shen, *Surface Electronics*, Tsinghua University Press, 1998.
- (5) X. Shen, *Quantum Mechanics*, Tsinghua University Press, 1997.
- (6) X. Shen, P. Tian, L. Zhou, *The Interactive Dynamics of Gas Molecule with Semiconductor Surfaces*, in The Proceedings of the Fourth International Conference on Nanometer-scale Science and Technology (NANO IV), Beijing, September, 1996.
- (7) L. Zhou, X. Shen, *Dynamic Study of the Interaction of O₂/Si(100)-2x1*, Vacuum Science and Technology, Vol. 16, 6(1996), 488.
- (8) X. Shen, P. Tian, *Corrugation Effect of Gas-Semiconductor Surface Scattering*, accepted by Vacuum Science and Technology.
- (9) P. Tian, X. Shen, *Modeling a New Empirical Potential of the Interaction between gas and Semiconductor Surfaces*, Vacuum Science and Technology, Vol. 16, 5(1996), 316.
- (10) L. Zhou, X. Shen, *Quasi-classical Trajectory Study of the Interactive Process of O₂ with Si(100) Unreconstructed Surfaces*, Vacuum Science and Technology, Vol. 16, 4(1996), 245.
- (11) L. Zhou, X. Shen, *The LEPS Interaction Potential Model of O₂/Si(100) Unreconstructed Surface*, Vacuum Science and Technology, Vol. 16, 3(1996), 166.
- (12) P. Tian, X. Shen, *Dynamic Study of the Interaction of N₂/Fe(001)*, Vacuum Science and Technology, Vol. 14, 5(1994), 320.
- (13) P. Tian, X. Shen, *A Study of the Interaction Potential of N₂/Fe(001)*, Vacuum Science and Technology, Vol. 13, 6(1993), 431.
- (14) X. Shen, *LEPS Model Potential of Molecule-Surface Interaction*, in Atomic and Molecular Physics, (Jilin University Press, 1992), p266.
- (15) X. Shen, *Theories of the Reactive Dynamics in Gas-Surface Interfaces*, Published by Chinese Center of Advanced Science and Technology(CCAST), 1992.
- (16) C. Feng, X. Shen, *Quasi Classical Trajectory Study of the Scattering of N₂/W(110)*, Vacuum Science and Technology, Vol. 11, 4(1991), 251.
- (17) X. Shen, *Reaction Dynamics of the Scattering of Diatomic Molecule from Metal Surfaces*, in The Proceedings of International Conference on Surface Science and Vacuum Technology, Wuxi, China, (1991), 201.

- (18) C. Feng, X. Shen, *A Model Potential for the Interaction of N_2 with $W(110)$ surface*, Vacuum Science and Technology, Vol.11, 3(1991), 197.
- (19) X. Shen, *Theories of the Dynamics of Gas-Surface Interaction*, invited paper, Vacuum Science and Technology, Vol. 11, 2(1991), 71.
- (20) X. Shen, Y.L. Tan, K.Q. Zhang, *Scattering of O_2 from the $Ag(110)$ Surface*, in Structure of Surfaces III, Springer series in surface science, Vol. 24, edited by S.Y. Tong, M.A. VanHove, et al, (Springer Verlag, Berlin, 1991), p197.
- (21) X. Shen, *Corrugation Effect on the Dynamic Process of Molecule-Surface Interaction*, Vacuum, 41(1-3), (1990), 289.
- (22) X. Shen, *Significance of the Potential Surfaces in Gas-Surface Collision*, in The Selected Papers of the Postdoctoral Association of China, Vol. 2(Tsinghua University Press, 1990), p21.
- (23) X. Shen, *Energy Transfer in the Inelastic Molecule-Surface Scattering*, J. Vac. Sci. Technol., A7(1989), 2132.
- (24) X. Shen, *Dynamic Study of Gas Molecule-Solid Surface Collisions with the Theoretical Approaches*, in The Selected Papers of Postdoctoral Association of China, Vol. 1,(Tsinghua University Press, 1989), p66.
- (25) X. Shen, *Theoretical Aspect of Gas-Surface Interaction*, in The Proceedings of Sino-US Joint Symposium on Vacuum and Surface Science(VASA-87), edited by Z.Y. Hua, (World Scientific, Singapore, 1988), p39.
- (26) B.H. Choi, N.L. Liu, X. Shen, *Selective Adsorption of $H_2/Cu(001)$, II. Quantum mechanical calculation of quasi-bound states*, Surf. Sci., 198(1988), 99.
- (27) B.H. Choi, N.L. Liu, X. Shen, *Selective Adsorption of $H_2/Cu(001)$, I. A quasiclassical trajectory study*, Surf. Sci., 198(1988), 79.
- (28) X. Shen, *Selective Adsorption and Scattering of Hydrogen Molecule on Rigid Copper Surface*, in The Proceedings of Asia Pacific Symposium on Surface Physics, edited by X. Xie,(World Scientific, Singapore, 1987), p296.
- (29) B.H. Choi, N.L. Liu, X. Shen, *Close-Coupling Calculations of $H_2/Cu(001)$ Scattering*, in Condensed Matter Physics, edited by R. L. Orbach, (Springer Verlag, New York, 1986), p82.
- (30) X. Shen, *Theoretical Studies of Molecule-Surface Scattering*, Ph.D. thesis, University of California at Riverside, 1986.

REFERENCES

Available upon request.

John J. Vollmann, Jr., Ph.D.

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Carmel, Indiana 46032

(317) 575-1896
jjvollcj@aol.com

SUMMARY OF QUALIFICATIONS

Highly motivated and results-oriented professional with exceptional leadership and excellent communication skills. Experienced in motivating both students and associates. Solid track record of consistently meeting and exceeding company goals and objectives.

PROFESSIONAL WORK HISTORY

ITT Educational Services, Incorporated, Carmel, Indiana National Chair, School of Criminal Justice	2009
ITT Educational Services, Incorporated, Carmel, Indiana Curriculum Manager	2008

ITT Technical Institute, Miami, Florida Chair, School of Criminal Justice	2005
ITT Technical Institute, Fort Lauderdale, Florida Instructor	2005
Key College – Dania Beach, Florida Academic Director	2004
Florida Metropolitan University - Ft. Lauderdale, Florida Associate Academic Dean	2002-2004
Florida Metropolitan University – Ft. Lauderdale, Florida Department Chair, Criminal Justice Associates Program Full-time Instructor, Criminal Justice and Business Graduate Program Experiential Learning Coordinator	2000-2002
Miami-Dade Community College – School of Justice & Safety Administration Miami, Florida Instructor – Mandatory Retraining for Law Enforcement – <i>Juvenile Sexual Offenders</i> – Eight Hour Training	2000-2001
Miami-Dade Community College – School of Justice and Safety Administration, Miami, Florida Adjunct Professor – Introduction to Criminal Justice	1999
University of Maine/Fort Kent Instructor III – Police, Crime & Society	1999
President, Northern Trading Company, Incorporated Madawaska, Maine	1998-1999
Chairman, Board of Directors, Madawaska Foreign Trade Zone, Inc. Madawaska, Maine	1996-1999
Chairman, Board of Directors, Northern Trading Company, Inc. Madawaska, Maine	1995-1999
Miami-Dade Community College, School of Justice and Safety Administration, Miami Florida Part-time Instructor/Consultant	1990-2002
Member, Board of Directors, Northern Trading Company, Inc. Madawaska, Maine	1990-1995

Criminal Justice Consultant, Researcher, Specialized Training and Education for various organizations, agencies and universities in the United States and Canada	1979-present
Southeast Florida Institute of Criminal Justice Miami-Dade Community College, Miami, Florida. Instructor/Consultant: Social Problems, Social Control, and Stress Management, Correctional Officer Training, Social Agencies, Human Behavior, Riot Prevention, Riot and Disturbance Control and Instructor Training Workshops, Hostage Negotiations, Serial Murder/Serial Rape Profiling	1978-1990
Department of Criminal Justice, Nova University, Ft. Lauderdale, Fl. Lecturer and Teaching Assistant: Theories of Personality Abnormal Psychology	1978
Consultant, Broward County Sheriff's Office, Ft. Lauderdale, Fl.	1977-1980
Director, Volco Realty Company, Incorporated. Madawaska, Maine	1976-1989
Department of Sociology, Spelman College, Atlanta, Georgia Sociology of Deviant Behavior and Social Problems	1976
Guest Lecturer Series as Follows:	
John Howard Society of Toronto, Ontario, Canada Volunteers in the Prison System	1976
Department of Sociology, Queen's University, Kingston, Ontario, Canada: Sociology of Deviant Behavior, Sociology of Corrections, Sociology Of Crime and Delinquency: Mortification in the Prison Setting Prisonization Capital Punishment	1976
Guest Lecturer Series, John Howard Society of Toronto, Ontario, Canada: Volunteers in the Prison System	1976
Carlton University, Ottawa, Ontario, Canada and Syracuse University Syracuse, New York. Research Assistant: Joint Study of Media and Public Opinion	1976

St. Lawrence College of Art and Technology, Kingston, Ontario, Canada
Professional Development Division, Lecturer: 1976

Volunteers in Prison

Human Studies Department, Lecturer:

Prisonization
Prison as Community
Failure of Current Penal Philosophies

Queens University, Kingston, Ontario, Canada 1976
McArthur College Department of Education, Research Assistant,
Evaluation Study of the Free School Concept of Frontenac County, Ontario
Published in Fall 1976

Queens University, Kingston, Ontario, Canada 1976
Department of Sociology, Teaching Assistant, Tutor/Marker,
Sociology of Deviant Behavior, Six Week Summer Session

Queens University, Kingston, Ontario, Canada 1975-1976
Teaching Assistant, Tutor/marker, Introductory Sociology, Two Terms

EDUCATION

School of Justice and Safety Administration 1995
Miami-Dade Community College, Miami, Florida, Cultural Diversity

Law Enforcement Officers Training School, Federal Bureau of 1994
Investigation Criminal Sexuality

School of Justice and Safety Administration 1992
Miami-Dade Community College, Miami, Florida, Asian Crime Activities

Doctor of Philosophy in Criminal Justice 1991
Walden University, Minneapolis, Minnesota

Southeast Florida Institute of Criminal Justice 1990
Miami-Dade Community College, Miami, Florida
Managing Confidential Informants

The Hypnodyne Foundation, Clearwater, Florida, Certified Hypnotherapist 1989

Institute of Police Technology and Management University of North Florida, Jacksonville, Florida, Sects, Cults and Deviant Social Movements	1988
Law Enforcement Officers Training School Federal Bureau of Investigation, Violent Sex Crimes and Serial Murder Profiling	1984
Federal Bureau of Investigation Training School Advanced Law Enforcement Instructor Development	1984
Southeast Florida Institute of Criminal Justice Miami-Dade Community College, Miami, Florida. Certified Hostage Negotiator	1982
Southeast Florida Institute of Criminal Justice Miami-Dade Community College, Miami, Florida. Legal Aspects of Private Security	1981
Walden University, Naples, Florida, Doctoral Fellow (Residency completed Summer 1980 at University of Delaware Session)	1980
State of New Jersey, Staff Training Program Behavior Modification Training in Self Control Techniques, Certified Instructor	1979
Rutger's University Graduate School, New Brunswick, New Jersey, Graduate School of Sociology	1976- 1980
Honors B.A. Degree, Minor concentration in Sociology Queens University, Kingston, Ontario, Canada	1975- 1976
General B.A. Degree, Minor concentration in Sociology Queens University, Kingston, Ontario, Canada	1972-1973
University of New Brunswick, Saint John, New Brunswick, Canada Extension studies towards B.A. Degree	1969-1971
Mount Allison University, New Brunswick, Canada Extension studies towards B.A. Degree	1961-1964

Publications

- 1973 "The Centre: Is Drug Counseling by Inmates the Answer?", *The Queen's Journal*, Volume 75, Number 3.

- 1977 "Processes of Mortification in the Prison Setting", *Sociological Research Symposium VII*, Delta Chapter of Virginia, Alpha Kappa Delta, Department of Sociology, Virginia Commonwealth University, Richmond, Virginia
- 1978 "Imposed Socialization: A Functional Control in a Total Institution", *Sociological Research Symposium VIII*, Delta Chapter of Virginia, Alpha Kappa Delta, Department of Sociology, Virginia Commonwealth University, Richmond, Virginia.
- 1980 "Total Institutionalization: A Societal Contradiction", *Sociological Research Symposium X*, Delta Chapter of Virginia, Alpha Kappa Delta, Department of Sociology, Virginia Commonwealth University, Richmond, Virginia.
- 1981 "Social Change Theory: A Case Study", *Sociological Research Symposium XI*, Epsilon of Virginia Chapter, Department of Sociology, Virginia Polytechnic and State University, Blacksburg, Virginia.
- 1982 "Justice and Imprisonment: A Failure of Homan's Social Exchange Theory", *Sociological Research Symposium XII*, Delta Chapter of Virginia, Alpha Kappa Delta, Department of Sociology, Virginia Commonwealth University, Richmond, Virginia.
- 1983 "Police Combat Stress Shooting: The Sociological Ramifications", *Sociological Research Symposium XIII*, Delta Chapter of Virginia, Alpha Kappa Delta, Department of Sociology, Virginia Commonwealth University, Richmond, Virginia.
- 1983 "Managing Stress in the Workplace", *Institute of Government*, Florida International University, North Miami, Florida. Co-authored with W. Clinton Terry, III, Department of Criminal Justice, Florida International University.
- 1984 "The Need for Change Theory in Hostage Negotiations", *Sociological Research Symposium XIV*, Delta Chapter of Virginia, Alpha Kappa Delta, Department of Sociology, Virginia Commonwealth University, Richmond, Virginia.
- 1985 "The Use of Non-Lethal Weapons in Police Work", *Sociological Research Symposium XV*, Delta Chapter of Virginia, Alpha Kappa Delta, Department of Sociology, Virginia Commonwealth University, Richmond, Virginia.

- 1987 "Treating the Dangerous Sexual Offender: A Clinical/Legal Dilemma", International Journal of Offender Therapy and Comparative Criminology, Volume 31, Number 1. Co-authored with Laurence French, Ph.D.'s.
- 1989 "Neutering Offenders of Multiple Homicides in Jurisdictions Where No Death Penalty Exists", Sociological Research Symposium XIXV, Alpha Kappa Delta, Department of Sociology and Anthropology, East Carolina University, Greenville, North Carolina.
- 1989 "Drug Epidemic Offers No Easy Answers", Corrections Today, America Correctional Association, Laurel, Maryland, June edition. (Theme Coordinator for this edition.)
- 2009 "Electronic Monitoring of Dangerous Sexual Offenders", Corrections.com May 4th, 2009

PUBLISHED BOOK REVIEWS:

- 1989 Serial Murder: Future Implications for Police Investigations, by Robert D. Keppel, The Police Marksman, March/April 1989
- 1990 Legal Guide for Police: Constitutional Issues, Second Edition, by John C. Klotter, The Police Marksman, March/April 1990
- 1992 Criminal Investigations: A Method for Reconstructing the Past, by James W. Osterburg and Richard H. Ward, The Police Marksman, November/December 1992
- 1993 Change, Challenge, & Choices: Women's Role in Modern Corrections, by Joann B. Morton, Journal of Contemporary Criminal Justice, Vol. 9, No. 3, August 1993
- 1994 Introduction to Corrections, Fourth Edition, by Vernon B. Fox and Jeanne B. Stinchcomb, Corrections Today, July 1994
- 1997 Crisis Negotiations: Managing Critical Incidents and Hostage Situations in Law Enforcement and Corrections, by Michael McMains and Wayman C. Mullins, The Police Marksman, March/April 1997
- 1997 Interviewing and Interrogation for Law Enforcement, by John E. Hess, The Police Marksman, September/October 1997
- 1997 Descent Into Madness: An Inmate's Experience of the New Mexico State Prison Riot, by Mike Rolland, Corrections Compendium, December 1997

- 1998 *Exploring Ethics*, by Debbie Goodman, The Police Marksman, May/June 1998
- 2007 *Crisis Negotiations: Managing Critical Incidents and Hostage Situations in Law Enforcement and Corrections, 3rd Edition*, by Michael J. McMains and Wayman C. Mullins, American Jails Magazine, May/June 2007.

PUBLISHED PRODUCT REVIEWS:

- 1996 *Ampel Probe*, The Police Marksman, July/August 1996

UNPUBLISHED MONOGRAPHS:

- 1973 *Total Institutions: A Societal Contradiction*, presented to The John Howard Society of Ontario, Annual Meeting, Orillia, Ontario, Canada. (Published in 1980)
- 1975 *Reply to Working Paper Number 11*, Imprisonment and Release, Law Reform Commission of Canada, at Ottawa. John Howard Society of Ontario Public Meeting, Respondent.
- 1976 Honors Thesis: *Mortification in the Prison Setting*, Department of Sociology, Queen's University, Kingston, Ontario, Canada - (Segments of this work have been published)
- 1979 *Euthenical Predictability*, presented at Sociological Research Symposium IX, Delta Chapter of Virginia, Alpha Kappa Delta, Department of Sociology, Virginia Commonwealth University, Richmond, Virginia
- 1980 *Burnout and Stress*, presented at the Criminal Justice Conference, Supreme Court of Florida and the Florida Department of Corrections, Palm Beach Shores, Florida
- 1980 *Total Institutionalization: A Societal Contradiction*, presented at the 32nd Annual Conference of the American Society of Criminology, San Francisco, California
- 1981 *Criminal Justice Education*, presented at the 26th Annual Southern Conference on Corrections, School of Criminology and the Center for Professional Development and Public Service, Florida State University,

Tallahassee, Florida

- 1981 *Dangerous Sexual Offenders: The Florida State Hospital Program - A Winner or A Loser?*, Society for the Study of Social Problems, Annual Meeting, Toronto, Ontario, Canada
- 1981 *The Racial Composition of Basic Law Enforcement Classes: A Case Study of Miami-Dade's Institute of Criminal Justice*, presented to 33rd Annual Conference of the American Society of Criminology, Washington, D.C.
- 1982 *Volunteers in Prison and Effects of Total Institutionalization*, presented to graduate and undergraduate students of criminal justice, Department of Sociology, University of New Hampshire
- 1982 *Volunteers in Prison: An Evaluation of Types and Needs*. 2nd Presentation: *Training in the 80's*, The 27th Annual Southern Conference on Corrections, School of Criminology and the Center for Professional Development and Public Service, Florida State University, Tallahassee, Florida
- 1982 *Criminal Justice Education in Secondary School Curriculums*. 2nd Presentation: *Capital Punishment: The Pro-Con Philosophy*, presented at The Florida Criminal Justice Educators Association Mid-Year Conference, 15th Annual Vocational Educators' Workshop, Orlando, Florida
- 1982 *Privatization of Social Control*, Discussant, 34th Annual Meeting of the American Society of Criminology, Toronto, Ontario, Canada
- 1983 *Issues in Private Security*, Discussant, Annual Meeting of the Academy of Criminal Justice Sciences, San Antonio, Texas
- 1983 *Economics in Corrections*, 28th Annual Southern Conference on Corrections, School of Criminology and the Center for Professional Development and Public Service, Florida State University, Tallahassee, Florida
- 1983 *Correctional Administration*, presented to graduate and undergraduate students of criminal justice, Department of Sociology, University of New Hampshire
- 1983 *Educational Issues in Criminology*, Discussant, 35th Annual Meeting of the American Society of Criminology, Denver, Colorado

- 1983 *Issues in Criminal Justice*, Annual Meeting of the Florida Criminal Justice Educators Association, Orlando, Florida
- 1984 *The Return to Determinate Sentencing: A Cost Benefit Analysis*, The 29th Annual Meeting of the Southern Conference on Corrections, School of Criminology and the Center for Professional Development and Public Service, Florida State University, Tallahassee, Florida
- 1984 *Social Deviance in Correctional Institutions*, presented to graduate and undergraduate students of criminal justice, Department of Sociology, University of New Hampshire
- 1984 *The Criminal Justice Student in Higher Education*, Discussant, Annual Meeting of The Academy of Criminal Justice Sciences, Chicago, Illinois
- 1984 *Employment and the Ex-offender*, 9th Annual Meeting of the American Probation and Parole Association, Boston, Massachusetts
- 1984 *Training in Specialized Law Enforcement Agencies*, Annual Meeting of the Florida Criminal Justice Educators Association, Orlando, Florida
- 1984 *The Courts, Sentences, Probation and Supervision*, Chair, 36th Annual Meeting of the American Society of Criminology, Cincinnati, Ohio
- 1984 *The State of Corrections in the Southern United States*, Annual Meeting, Southern Association of Criminal Justice Educators, Orlando, Florida
- 1985 *Translating Theory for the Practitioner*, 2nd Presentation: *The Ivory Tower and the Street Below: Simulation as an Heuristic Device*, 30th Annual Southern Conference on Corrections, School of Criminology and the Center for Professional Development and Public Service, Florida State University, Tallahassee, Florida
- 1985 *Training in High Liability Areas*, Annual Meeting, Florida Criminal Justice Educators and Trainers Association, Orlando, Florida
- 1985 *Police Perceptions of Rape*, Chair, Annual Meeting of the Academy of Criminal Justice Sciences, Las Vegas, Nevada
- 1985 *Strategies for Inmate Control*, Presented to graduate and undergraduate students of criminal justice, Department of Sociology, University of New Hampshire
- 1985 *Enhancing Employment Opportunities: Interagency Cooperation*, 10th

- Annual Meeting of the American Probation and Parole Association,
Houston, Texas
- 1985 *Treating the Dangerous Sexual Offender: A Clinical/Legal Dilemma*, co-authored with Dr. Laurence French, 37th Annual Meeting of the American Society of Criminology, San Diego, California Dr. Laurence French, 37th Annual Meeting of the American Society of Criminology, San Diego, California
- 1985 *Police Perception of Rape as Compared to the Perception of Victims and Serial Rapists*, Chair - at above cited meeting
- 1986 *Correctional Industries - Vocational Training or Just Passing Time Away?*, Evaluator, Mid-Winter Meeting, American Correctional Association, San Diego, California
- 1986 *Total Institutionalization*, presented to graduate and undergraduate students of Criminal Justice, Department of Sociology, University of New Hampshire
- 1986 *Neutering Offenders of Multiple Homicides in Jurisdictions Where No Death Penalty Exists*, 2nd Presentation: *Jailhouse Lawyers: The Positive and Negative*, 31st Annual Southern Conference on Corrections, School of Criminology and the Center for Professional Development and Public Service, Florida State University, Tallahassee, Florida
- 1986 *Police and their Publics: Problems and Perceptions*, Discussant, Annual Meeting of the Academy of Criminal Justice Sciences, Orlando, Florida
- 1986 *Drunken Driving: A Comprehensive Clinical/Legal Model of Intervention*, co-authored with Dr. Laurence French, Laconia State School, New Hampshire, presented at the previously cited meeting
- 1986 *Public Role in Selective Incapacitation*, Congress of Corrections, American Correctional Association, Las Vegas, Nevada
- 1986 *The New Wave in Forensics*, Chair, 38th Annual Meeting of the American Society of Criminology, Atlanta, Georgia
- 1986 *Stigma: When are you ever an Ex-Offender?*, 12th Annual National Training Institute of the American Probation and Parole Association, Salt Lake City, Utah
- 1987 *Preparing for the Worst: Handling Prison Terrorism and Inmate Disturbances*, Evaluator, Mid-Winter Meeting, American Correctional

Association, Atlanta, Georgia

- 1987 *Specialized Training for Sexual Assault Prevention*, Annual Meeting of the Florida Criminal Justice Educators and Trainers Association, Jacksonville, Florida
- 1987 *Training for Violence Control*, 32nd Annual Southern Conference on Corrections, School of Criminology, Florida State University, Tallahassee, Florida
- 1987 *Neutering Offenders of Multiple Homicides in Jurisdictions Where No Death Penalty Exists*, Sociological Research Symposium XVI, Delta Chapter of Virginia, Alpha Kappa Delta, Department of Sociology, Virginia Commonwealth University, Richmond, Virginia
- 1987 *Police Combat Stress Shooting*, demonstration for Northern Maine Law Enforcement agencies and the Maine State Police Training Academy.
- 1987 *Neutering Homicidal Recidivists in Jurisdictions Without Capital Punishment*, 39th Annual Meeting of the American Society of Criminology, Montreal, Quebec, Canada
- 1988 *Neutering Offenders of Multiple Homicides in Jurisdictions Where No Death Penalty Exists*, International Congress on Corrective Services, Sydney, Australia
- 1988 *Correctional Officer Security: Training and Proper Tools*, Evaluator, Mid-Winter Meetings, American Correctional Association, Phoenix, Arizona
- 1988 *Wither the Southern Conference*, 2nd Presentation: *Corrections Administration in the Future*, 33rd Annual Southern Conference on Corrections, School of Criminology, Florida State University, Tallahassee, Florida
- 1988 *Can Drug Enforcement Ever Be Effective*, 13th Annual Meeting, Northeastern Association of Criminal Justice Sciences, Niagara Falls, New York
- 1988 *Current Studies in Organized Crime*, Chair, 40th Annual Meeting of the American Society of Criminology, Chicago, Illinois
- 1988 *Legal Issues and the Courts*, 2nd Presentation: *Criminal Justice and the Private Sector*, Chair, Annual Meeting, Southern Criminal Justice Association, Ashville, North Carolina

- 1989 *Staff: A Facility's Most Vital Security Asset - How to Keep Them Safe and Healthy*, Evaluator, Mid-Winter Meeting, American Correctional Association, San Antonio, Texas
- 1989 *Sociology of Deviance*, Discussant, Sociological Research Symposium XVII, Alpha Kappa Delta, Department of Sociology and Anthropology, East Carolina University, Greenville, North Carolina
- 1989 *Radical Strategies in Corrections: A Prescription for Efficiency*, Moderator, 34th Annual Southern Conference on Corrections, School of Criminology, Florida State University, Tallahassee, Florida
- 1989 *The Role of Assessment in Corrections Decision Making*, Congress '89. The Canadian Criminal Justice Association, Annual Meeting, Halifax, Nova Scotia, Canada
- 1989 *Sexual Homicide: Patterns and Motives*, Chair, 41st Annual Meeting of the American Society of Criminology, Reno, Nevada
- 1990 *Satanic, Occult and Ritualistic Crime: Demystifying the Hype*, Workshop, Annual Training Institute, American Probation and Parole Association, Reno, Nevada
- 1990 *Beyond Willie Horton: The Future of Furloughs*, Evaluator, Mid-Winter Meeting, American Correctional Association, Nashville, Tennessee
- 1990 *Emerging Trends in Organized Crime*, Chair, 42nd Annual Meeting of the American Society of Criminology, Baltimore, Maryland
- 1991 *Legal Issues: The Impact on Corrections Mission*, Convener, 121st Congress on Corrections, American Correctional Association, Minneapolis, Minnesota
- 1991 *Boot Camps: Theoretical and Practical Considerations*, 36th Annual Southern Conference on Corrections, Department of Criminology, Florida State University, Tallahassee, Florida
- 1991 *Risk and Rehabilitation - Are They Mutually Exclusive?*, 2nd Presentation: *Leadership Training for the Correctional Manager*, Congress '91 - 23rd Congress on Criminal Justice, Canadian Criminal Justice Association, Victoria, British Columbia, Canada
- 1992 *Drugs, Alcohol, and Corrections*, Evaluator, 122nd Congress on Corrections, American Correctional Association, San Antonio, Texas

- 1992 *Alternatives to Incarceration*, 37th Annual Southern Conference on Corrections, School of Criminology, Florida State University, Tallahassee, Florida
- 1992 *Training for Disturbance and Riot Prevention*, 63rd Annual Criminal Justice Institute, Florida Council on Crime and Delinquency, and 23rd Annual Conference of the Southern States Correctional Association, Boca Raton, Florida
- 1992 *Violence and Society*, Moderator, 53rd Annual Institute of the New England Council on Crime and Delinquency, Portland, Maine
- 1992 *Differential Perspectives on the Meaning and Use of Force*, Chair, 2nd Presentation: *Ethnic Linkage and Cultural Bridges in Non-Traditional Criminal Groups*, Workshop Chair, 3rd Presentation: *The Efficacy of Change in a Large Organization: Economics and the 1990's*, Chair, 44th Annual Meeting of the American Society of Criminology, New Orleans, Louisiana
- 1993 *Power and Abuse and the Rights of Public*, Moderator, Congress '93, Canadian Congress on Criminal Justice, Quebec City, Quebec, Canada
- 1993 *Stalking and Serial Killers*, Chair, 2nd Presentation: *Special Issues in Criminal Justice*, Chair, Annual Meeting of the Southern Criminal Justice Association, Charleston, South Carolina
- 1993 *Inmate Subcultures, Prison Riots and Disturbances*, Criminal Justice Students, Barry University, Miami, Florida
- 1994 *Staff Effectiveness in Education and Vocational Programs: A Low Cost Recidivism Reduction*, Mid-Winter Meetings, American Correctional Association, Orlando, Florida
- 1994 *Riot Prevention and Hostage Survival*, Middle Atlantic States Correctional Association, Annual Training Institute and Conference, Killington, Vermont
- 1994 *Disturbance/Riot Prevention and Hostage Survival in Jails and Prisons*, 12th Annual Conference and Training Institute, New Jersey Chapter of the American Correctional Association, Long Branch, New Jersey
- 1994 *The Dynamics of Domestic Violence: The National Calamity*, Presiding Officer, 55th Annual Training Institute, New England Council on Crime and Delinquency, Cromwell, Connecticut

- 1994 *Ritualistic Behavior: Understanding and Identifying Destructive Ritualistic Behavior*, 2nd Presentation: *Do Correctional Officers Belong in a College Classroom?*, Moderator, 124th Congress on Correction, American Correctional Association, St. Louis, Missouri
- 1994 *Character Development in Corrections*, Chair, Annual Meeting, Academy of Criminal Justice Sciences, Chicago, Illinois
- 1995 *Teaching and Technology: Bringing Higher Education to Correctional Staff*, Moderator, Mid-Winter Conference, American Correctional Association, Dallas, Texas
- 1995 *Disturbance and Riot Prevention In Corrections*, Workshop, 1st Annual Criminal Justice Trainers and Educators Conference, Florida Vocational Association, Tampa, Florida
- 1995 *What Do We Know About What Works in Corrections*, Presiding Officer, 56th Annual Training Institute of the New England Council on Crime and Delinquency, Nashua, New Hampshire
- 1995 *No New Beds; Prison Construction Halted: A Look at Alternatives*. Evaluator, 125th Congress of Correction, American Correctional Association, Cincinnati, Ohio
- 1996 *A Larger Look at Ethics: Management and Policy*, Evaluator, 126th Congress of Correction, American Correctional Association, Nashville, Tennessee
- 1996 *Evaluation, Accreditation, and Media: What's the Connection*, Chair, 2nd Presentation: *Community Policing Collaborations: Theoretical and Organizational Perspectives*, Chair, Annual Meeting, Academy of Criminal Justice Sciences, Las Vegas, Nevada
- 1998 *The Russian Mafia and Global Criminal Networks*, Workshop Chair, Annual Meeting, Academy of Criminal Justice Sciences, Albuquerque, New Mexico
- 1998 *Education and Training: Is Credit for Training Valid?*, Annual Meeting, Northeastern Association of Criminal Justice Sciences, Bristol, Rhode Island.
- 2002 *South Florida Justice: DNA and Homicide Convictions*, Annual Meeting, Southern Association of Criminal Justice, Clearwater Beach, Florida.
- 2009 *Electronic Monitoring of Dangerous Sexual Offenders*, Presenter; *Sex, Lies, and Fighting* Chair, Annual Meeting, Academy of Criminal Justice Sciences, Boston, Massachusetts

AWARDS:

- 1993 Richard A. McGhee Award by the American Justice Institute
- 1996 Distinguished Lt. Governor, South Florida District, Optimist International
- 1999 Presidential Award, The Association for Correctional Research and Information Management

MISCELLANEOUS:

- December 2, 1973
Beyond the High Walls - Sol Littman, Producer, CBC-TV- Documentary of 60 Minutes duration. Technical Advisor - Views on the Canadian Penitentiary System.
- October 5th, 1976
Canada Behind Bars - Michael MacLear Show, Judy Jackson, Producer. 30 minute discussion of Canadian Penitentiary System.
- February 1979
Participant - National Symposium on Higher Education for Police Officers, Police Foundation, Washington, D.C.
- March 1981
Participant - Anderson Justice Careers Conferences - Legal Aspects of Private Security, Cincinnati, Ohio
- November 1982
Expert Witness - Supreme Court of Ontario, Mr. Justice N. D. McRae, Homicide Trial Testimony regarding inmate subcultures and inmate codes.
- November 1983
Certified National Rifle Association Basic Firearms Education Instructor - Pistol, Rifle, Shotgun, and Home Safety
- December 1983- Certified Criminal Justice Instructor - State of Florida – Florida
April 2005 Department of Law Enforcement
- October 1984
Local Arrangements Chair - Annual Meeting - Southern Association of Criminal Justice Educators, Orlando, Florida

- March 1985
Operations Coordinator - 2nd International Conference on Assessment Centers for Police, Corrections, and Fire Services, Miami, Florida
- March 1985
Local Arrangements Chair, Annual Meeting, Academy of Criminal Justice Sciences, Orlando, Florida
- March 1986
Member, Program Committee, Academy of Criminal Justice Sciences - St. Louis
- October 1986
National Membership Chair - American Association of Correctional Training Personnel
- March 1987
Member, Program Committee, Academy of Criminal Justice Sciences - San Francisco
- March 1987
Subject Matter Expert - Corrections and Law Enforcement Training, Division of Criminal Justice Standards and Training, Florida Department of Law Enforcement, Tallahassee, Florida
- May 1987
Operations Coordinator - International Conference on Law Enforcement Training and Corrections Training, co-sponsored by the Southeast Florida Institute of Criminal Justice and the University of Miami, School of Continuing Studies, Miami, Florida
- November 1988
Member, Research Council, American Correctional Association - Six year appointment
- December 1988
Member, Legal Affairs Committee, American Correctional Association
- January 1989-91
Member, Delegate Assembly, American Correctional Association
- March 1989
Member, Program Committee, Academy of Criminal Justice Sciences - Washington, DC

June 1989

Theme Coordinator - *Corrections Today* - American Correctional Association - "Substance Abuse"

January 1992

Member, Professional Education Council, American Correctional Association- Six year appointment

January 1992

Member, Commission on Higher Education for Correctional Curricula, International Association of Correctional Officers.

March 1993

Member, Program Committee, Academy of Criminal Justice Sciences - Kansas City

January 1994

Member, Professional Development Task Force, American Correctional Association

March 1994

Member, Evaluation Team - Higher Education Coordinating Council of Massachusetts - Evaluation of Fitchburg State College Master's Program in Criminal Justice.

January 1995

Member, Delegate Assembly, American Correctional Association

March 1996

Member, Review Committee, *Preventing & Managing Riots & Disturbances, Book I, Understanding Riots and Disturbances and Book II, Managing Riots & Disturbances – Correspondence Course*, American Correctional Association

January 1999

Member, Delegate Assembly, American Correctional Association

May 2000

Member, Review Committee, *Religion in Corrections, Self-Instructional Course*: American Correctional Association.

January 2002

Reviewer, Criminal Justice Publications, McGraw-Hill, Incorporated

November 2006-2008

Member, National Criminal Justice Curriculum Committee,
ITT Technical Institute, Indianapolis, Indiana.

CIVIC APPOINTMENTS & OFFICES HELD:

1979	Board Member, Transition, Incorporated, Miami, Florida. (Assistance for ex-offender association)
1980-90	Parliamentarian, Columbus Civic Club of Broward County, Florida
1980-84	President, Fraternal Order of Police Associates, Lodge 56, Dania, Florida
1980-82	Chairman of Trustees, Florida State Lodge, Fraternal Order of Police Associates
1980-86	Chairman, Unsafe Structures Board, City of Dania, Florida
1980-86	Chairman, Code Enforcement Board, City of Dania, Florida
1980-86	Vice Chairman, Fire and Police Pension Board, City of Dania, Florida
1980-81	Member, Academic Policy Board, Walden University, Naples, Florida
1981-83	Member, Board of Directors, Florida Criminal Justice Educators Association
1982-2008	Member, American Legion Post 400, Orlando, Florida
1983-85	Vice President, Florida Criminal Justice Educators Association
1985-87	President, Florida Criminal Justice Educators and Trainers Association
1982-90	Member, Board of Directors, Southern Association of Criminal Justice Educators
1983	President, Dania Public Safety Committee, Florida
1983-84	Member, Dania Public Safety Committee, Florida

- 1983-94 Member, Citizen's Advisory Council, Dade Correctional Institution, Florida City, Florida
- 1985-92 Advisory Deputy Sheriff, Broward County Sheriff's Department, Fort Lauderdale, Florida
- 1986-2002 Chairman, Citizens Advisory Council, Hollywood Community Correctional Center, Pembroke Pines, Florida
- 1988-present* Member, Advisory Board, Edward Sagarin Institute for Deviant Studies
- 1992-2000 Member - Florida Sheriffs' Advisory Council, Fort Lauderdale, Florida
- 1992-96 Lt. Governor, South Florida District, Optimist International
- 1995-98 Lt. Governor, New England District, Optimist International
- 2008-present Member, American Legion Post 155, Carmel, Indiana
Member, Scholarship Committee for Post 155

*Note: This distinguished group includes: Simon Dinitz, Donal E.J. MacNamara, John Kleinig, William J. Chambliss, Gilbert Geis, Irving Louis Horowitz, Edwin M. Lemert, Joan McCord, Robert K.Merton, Harold M. Proshansky, Richard H. Ward, and the late Marvin E. Wolfgang. It has been a humble honor to serve on the Board with these great people.

ASSOCIATION MEMBERSHIPS:

- Academy of Criminal Justice Sciences - Life Member**
Alpha Kappa Delta - National Sociology Honor Society - Life Member
American Correctional Association
American Probation and Parole Association
American Society of Criminology - Life member
Association for Correctional Research and Information Management
Canadian Criminal Justice Association
Edward Sagarin Institute for Deviant Studies
Florida Jail Association
Florida Sheriff's Association
International Association for the Study of Organized Crime
International Association of Correctional Officers
International Narcotics Enforcement Officers Association
Institute for Criminal Justice Ethics